



Subject card

Subject name and code	Organizational Behaviour, PG_00044474						
Field of study	Engineering Management						
Date of commencement of studies	October 2019	Academic year of realisation of subject			2022/2023		
Education level	first-cycle studies	Subject group			Obligatory subject group in the field of study Humanistic-social subject group Subject group related to scientific research in the field of study		
Mode of study	Part-time studies	Mode of delivery			at the university		
Year of study	4	Language of instruction			Polish		
Semester of study	8	ECTS credits			2.0		
Learning profile	general academic profile	Assessment form			assessment		
Conducting unit	Department of Social Sciences and Philosophy -> Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Joanna Szulc				
	Teachers		dr Joanna Szulc				
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	16.0	0.0	0.0	0.0	16
	E-learning hours included: 0.0						
	ZACHOWANIA ORGANIZACYJNE - Moodle ID: 29232 https://enauczanie.pg.edu.pl/moodle/course/view.php?id=29232						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	16		2.0		32.0	50
Subject objectives	Purchasing knowledge and practical skills of the employee in functioning in teams						
Learning outcomes	Course outcome	Subject outcome			Method of verification		
	[K6_K02] identifies problems related to undertaking various tasks, including engineering in the changing conditions of the organisation's functioning; takes into account the ethical aspect related to the implementation of the organisation's tasks	identifies problems in the field of people's behavior in the organization and their causes			[SK1] Assessment of group work skills		
	[K6_U06] uses basic theoretical knowledge to solve selected organizational problems, design technical solutions and manage projects, including engineering projects	analyses employee behaviour in organizations			[SU1] Assessment of task fulfilment		
[K6_W03] has a basic knowledge of the relationship both within the organisation and between the organisation and the environment	gets to know behavioral aspects of the organization			[SW2] Assessment of knowledge contained in presentation			

Subject contents	<p>Introduction to organizational behavior</p> <p>Classical vs. behavioral approaches to organizational behavior</p> <p>Leadership and power in organizations</p> <p>Shaping groups and teams</p> <p>Team management</p> <p>Team motivation</p> <p>Cultural dimensions of organizational behavior</p>		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Test	60.0%	50.0%
	Group project	60.0%	50.0%
Recommended reading	Basic literature	<p>1. Griffin R.W., Podstawy zarządzania organizacjami</p> <p>2. Armstrong: Zarządzanie zasobami ludzkimi</p> <p>3. S. Robbins: Zachowania w organizacji</p> <p>4. R. Cialdini Wywieranie wpływu na ludzi</p> <p>+ academic articles shared during the classes</p>	
	Supplementary literature	<p>1. Zieniewicz K., Współczesne koncepcje i metody zarządzania</p>	
	eResources addresses		
Example issues/ example questions/ tasks being completed	- building motivation systems for teams		
Work placement	Not applicable		