

## Subject card

	iour, PG_0003	Academic y			2021/2	2022	
October 2020 rst-cycle studies					2021/2	2022	
rst-cycle studies					2021/2	2022	
			Academic year of realisation of subject		2021/2022		
ull-time studies	first-cycle studies		Subject group		Obligatory subject group in the field of study Humanistic-social subject group		
Full-time studies		Mode of delivery			at the university		
2		Language of instruction			Polish		
3		ECTS credits			3.0		
general academic profile		Assessment form			assessment		
Department of Social Sciences and Philosophy -> Faculty of Management and Economics							
Subject supervisor dr Paweł Ziemiański							
eachers	dr Paweł Ziemiański						
di l'avoi zionilanon			Project	ect Seminar SUM			
	0.0	30.0	0.0	0.0		0.0	30
E-learning hours included: 0.0							
					Self-st	udy	SUM
lumber of study ours	30		5.0		40.0		75
Acquiring knowledge and practical skills pertaining to the functioning of people in organizations							
Course outcome Subject outcome Method of verification							
[K6_W05] has a basic knowledge of the human being as an entity creating economic and public organisations and of the results of economic decisions affecting the decisions taken by them		The student understands the importance of individual differences for the functioning of the organization and the actions and attitudes of people who create them.			[SW3] Assessment of knowledge contained in written work and projects		
[K6_W08] has the knowledge of legal, organisational, moral and ethical norms and rules, the rules that govern them, their origins, nature, changes and modes of action		The student has knowledge of the importance of organizational norms for the functioning of people in the organization.			[SW3] Assessment of knowledge contained in written work and projects		
[K6_U07] can identify factors to be taken into account in micro and macroeconomic decision-making		The student is able to use the knowledge of the importance of human attitudes and needs for decisions made in organizations.			[SU5] Assessment of ability to present the results of task		
[K6_U14] can work independently and in a team					[SU1] Assessment of task fulfilment		
Introduction to the subject of organizational behaviour; Methods and techniques of organizational behaviour research; Selection and introduction of new members to organization; Forming groups nad teams; Social system in organization; Communication in organization; Leadership and power in organization; Taking decision in organization; Motivation and bonification; Influencing and manipulation; Negotiations in organization; Change and improvement in organization; Modern trends in organizational bahaviour.							
i.a.							
Assessment methods Subject passing criteria and criteria		Passing threshold		Percentage of the final grade			
test		60.0%		50.0%			
project		60.0%			50.0%		
Basic literature		Robbins S.P., Zachowania w organizacji, Warszawa 2004     Kożusznik B., Wpływ społeczny w organizacji, Warszawa 2005     Kożusznik B., Zachowania człowieka w organizacji, Warszawa 2002					
The De Mid III and III	eneral academic pro- epartment of Social ubject supervisor eachers esson type umber of study ours elearning hours inclusearning activity  Course outc (6_W05] has a basing the human being a reating economic arraganisations and of conomic decisions a secisions taken by the (6_W08] has the kningal, organisational, thical norms and rul hat govern them, the ature, changes and ction (6_U07] can identify alternative conomic decisions as the into account in accroeconomic decision in organization at the into account in the conomic decision in organization at the conomic decision at th	eneral academic profile epartment of Social Sciences and I subject supervisor eachers esson type Lecture umber of study ours learning hours included: 0.0 earning activity Participation in classes includ plan umber of study ours Course outcome Cou	ECTS cred  Assessmer  spartment of Social Sciences and Philosophy -> Fubject supervisor  eachers dr Pawel Ziem  seson type Lecture Tutorial  amber of study  purs  Learning hours included: 0.0  Participation in didactic classes included in study  plan  Course outcome  In estudent to importance of norms for the people in the origins, attract, changes and modes of cition  Course outcome  Course out	Language of instruction  ECTS credits  Increal academic profile  Assessment form  Papartment of Social Sciences and Philosophy -> Faculty of Manage of Pawel Ziemiański of Participation in didactic classes included in study plan ochosultation in didactic classes included in study plan ochosultation in Consultation in Consultation in Supiect outcome ochosultation in Supiect outcome ochosultation ochosultation in Supiect outcome ochosultation ochosultation in Supiect outcome ochosultation ochosultation in Consultation in Supiect outcome ochosultation ochosultation in Supiect outcome ochosultation ochosultation in Consultation in	Language of instruction  ECTS credits  Assessment form  apartment of Social Sciences and Philosophy -> Faculty of Managemen apartment of Social Sciences and Philosophy -> Faculty of Managemen apartment of Social Sciences and Philosophy -> Faculty of Managemen apartment of Social Sciences and Philosophy -> Faculty of Managemen apartment of Social Sciences and Philosophy -> Faculty of Managemen apartment of Social Sciences and Philosophy -> Faculty of Managemen apartment of Sciences and Philosophy -> Faculty of Managemen apartment of Sciences and Philosophy -> Faculty of Managemen apartment of Sciences and Philosophy -> Faculty of Managemen apartment of Sciences and Philosophy -> Faculty of Managemen apartment of Sciences and Philosophy -> Faculty of Managemen apartment of Sciences and Philosophy -> Faculty of Managemen apartment of Sciences and Philosophy -> Faculty of Managemen apartment of Sciences and Philosophy -> Faculty of Managemen apartment of Sciences and Philosophy -> Faculty of Managemen apartment of Sciences and Philosophy -> Faculty of Managemen apartment of Sciences and Philosophy -> Faculty of Managemen apartment of Sciences and Philosophy -> Faculty of Managemen apartment of Sciences and Philosophy -> Faculty of Managemen and Pacint of Sciences and Philosophy -> Faculty of Managemen and Pacint of Sciences and Philosophy -> Faculty of Managemen and Pacint of Sciences and Philosophy -> Faculty of Managemen and Pacint of Managemen and	Language of instruction  ECTS credits 3.0  Assessment form assess expartment of Social Sciences and Philosophy -> Faculty of Management and Enablect supervisor achers achers  Assessment form assess  Begartment of Social Sciences and Philosophy -> Faculty of Management and Enablect supervisor achers  Ar Pawel Ziemiański  Beson type  Lecture  Tutorial  Laboratory  Project  Jumber of study Jurs  Jearning activity  Participation in didactic classes included in study plan  Jearning activity  Participation in didactic classes included in study plan  Course outcome  General academic profile  Assessment form  Assessing inski  Froject  Tutorial  Laboratory  Project  Consultation hours  Self-streation in consultation in consultation in consultation hours  Assessinchuded in study  Assessing the functioning of people in the functioning of the organization and the actions and attitudes of people who create them.  The student has knowledge of the importance of human attitudes and needs for decisions made in organization.  Assessing the function of the subject of organization and propose its solution.  The student is able to	Language of instruction  ECTS credits  3.0  Assessment form  assessment assessment assessment assessment assessment apartment of Social Sciences and Philosophy -> Faculty of Management and Economics abject supervisor achers  dr Pawel Ziemiański  dr Pawel Ziemiański asseson type  Lecture Tutorial Laboratory Droject Seminar  Juniber of study Junis  Learning hours included: 0.0  Jamiber of study Junis  Course included in study Junis  Course outcome  Kie Woß has a basic knowledge The human being as an entity reating economic and public rganisations and of the results of conomic decisions affecting the ecisions taken by them  Kie Woß has the knowledge of gai, organisational, moral and thical norms and rules, the rules at govern them, their origins, attrue, changes and modes of ction  Kie U17] can identify factors to be kien into account in micro and hacroeconomic decision-making  Kie U14] can work independently Ind in a team  The student is able to use the knowledge of the importance of human attitudes and needs for decisions made in organizations  The student is able to use the knowledge of the importance of human attitudes and needs for decisions made in organizations  Kien Into account in micro and hacroeconomic decision-making  The student is able to use the knowledge of the importance of human attitudes and needs for decisions made in organizations  Koul 12] can work independently  And in a team  The student is able to identify and analyze a problem occurring in the organization and propose its solution.  The student is able to identify and analyze a problem occurring in the organization and propose its solution.  The student is able to identify and analyze a problem occurring in the organization and propose its solution.  The student is able to identify and analyze a

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	Supplementary literature	Sikorski Cz., Zachowania ludzi w organizacji, Warszawa 1999     Kostera M., Antropologia Organizacji, Warszawa 2005		
	eResources addresses			
Example issues/ example questions/ tasks being completed	Analyze the root causes and propose solutions to a problem faced by a selected organization that is related to organizational behavior.			
Work placement	Not applicable			

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