



Subject card

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| Subject name and code | Organizational Behaviour, PG_00037640 | | | | | | |
| Field of study | Economics | | | | | | |
| Date of commencement of studies | October 2020 | Academic year of realisation of subject | | | 2021/2022 | | |
| Education level | first-cycle studies | Subject group | | | Obligatory subject group in the field of study Humanistic-social subject group | | |
| Mode of study | Full-time studies | Mode of delivery | | | at the university | | |
| Year of study | 2 | Language of instruction | | | Polish | | |
| Semester of study | 3 | ECTS credits | | | 3.0 | | |
| Learning profile | general academic profile | Assessment form | | | assessment | | |
| Conducting unit | Department of Social Sciences and Philosophy -> Faculty of Management and Economics | | | | | | |
| Name and surname of lecturer (lecturers) | Subject supervisor | | dr Paweł Ziemiański | | | | |
| | Teachers | | dr Paweł Ziemiański | | | | |
| Lesson types and methods of instruction | Lesson type | Lecture | Tutorial | Laboratory | Project | Seminar | SUM |
| | Number of study hours | 0.0 | 30.0 | 0.0 | 0.0 | 0.0 | 30 |
| | E-learning hours included: 0.0 | | | | | | |
| Learning activity and number of study hours | Learning activity | Participation in didactic classes included in study plan | | Participation in consultation hours | | Self-study | SUM |
| | Number of study hours | 30 | | 5.0 | | 40.0 | 75 |
| Subject objectives | Acquiring knowledge and practical skills pertaining to the functioning of people in organizations | | | | | | |
| Learning outcomes | Course outcome | Subject outcome | | | Method of verification | | |
| | [K6_W05] has a basic knowledge of the human being as an entity creating economic and public organisations and of the results of economic decisions affecting the decisions taken by them | The student understands the importance of individual differences for the functioning of the organization and the actions and attitudes of people who create them. | | | [SW3] Assessment of knowledge contained in written work and projects | | |
| | [K6_W08] has the knowledge of legal, organisational, moral and ethical norms and rules, the rules that govern them, their origins, nature, changes and modes of action | The student has knowledge of the importance of organizational norms for the functioning of people in the organization. | | | [SW3] Assessment of knowledge contained in written work and projects | | |
| | [K6_U07] can identify factors to be taken into account in micro and macroeconomic decision-making | The student is able to use the knowledge of the importance of human attitudes and needs for decisions made in organizations. | | | [SU5] Assessment of ability to present the results of task | | |
| | [K6_U14] can work independently and in a team | The student is able to identify and analyze a problem occurring in the organization and propose its solution. | | | [SU1] Assessment of task fulfilment | | |
| Subject contents | Introduction to the subject of organizational behaviour; Methods and techniques of organizational behaviour research; Selection and introduction of new members to organization; Forming groups and teams; Social system in organization; Communication in organization; Leadership and power in organization; Taking decision in organization; Motivation and bonification; Influencing and manipulation; Negotiations in organization; Change and improvement in organization; Modern trends in organizational behaviour. | | | | | | |
| Prerequisites and co-requisites | n.a. | | | | | | |
| Assessment methods and criteria | Subject passing criteria | | Passing threshold | | Percentage of the final grade | | |
| | test | | 60.0% | | 50.0% | | |
| | project | | 60.0% | | 50.0% | | |
| Recommended reading | Basic literature | | 1. Robbins S.P., Zachowania w organizacji, Warszawa 2004 2. Kozusznik B., Wpływ społeczny w organizacji, Warszawa 2005 3. Kozusznik B., Zachowania człowieka w organizacji, Warszawa 2002 | | | | |

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| | Supplementary literature | 1. Sikorski Cz., Zachowania ludzi w organizacji, Warszawa 1999 2. Kostera M., Antropologia Organizacji, Warszawa 2005 |
| | eResources addresses | |
| Example issues/ example questions/ tasks being completed | Analyze the root causes and propose solutions to a problem faced by a selected organization that is related to organizational behavior. | |
| Work placement | Not applicable | |