



## Subject card

Subject name and code	Management in Modern Organisations, PG_00049695						
Field of study	Management						
Date of commencement of studies	October 2020	Academic year of realisation of subject			2021/2022		
Education level	first-cycle studies	Subject group			Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	Full-time studies	Mode of delivery			blended-learning		
Year of study	2	Language of instruction			English		
Semester of study	3	ECTS credits			3.0		
Learning profile	general academic profile	Assessment form			assessment		
Conducting unit	Department of Management -> Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor		dr hab. inż. Małgorzata Zięba				
	Teachers		dr hab. inż. Małgorzata Zięba				
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	30.0	0.0	0.0	0.0	45
	E-learning hours included: 15.0						
Management in modern organizations_2021_22 - Moodle ID: 14001 <a href="https://enauczanie.pg.edu.pl/moodle/course/view.php?id=14001">https://enauczanie.pg.edu.pl/moodle/course/view.php?id=14001</a>							
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	45		8.0		22.0	75
Subject objectives	The course aims at making the students acquainted with selected management concepts. It provides knowledge on useful managerial tools with a special focus on those applicable in companies.						
Learning outcomes	Course outcome	Subject outcome			Method of verification		
	[K6_K01] understands the need to update knowledge and skills and can develop them on his own	Ability to analyse and choose appropriate concept in an organization			[SK5] Assessment of ability to solve problems that arise in practice		
	[K6_U03] points to the cultural differences that affect the functioning of organisations and their management methods in different parts of the world	Ability to manage HR in an organization			[SU5] Assessment of ability to present the results of task [SU1] Assessment of task fulfilment		
	[K6_U10] uses the acquired knowledge to work in a team based on basic teamwork techniques	Ability to work in teams			[SU5] Assessment of ability to present the results of task		
	[K6_K03] identifies problems related to undertaking various tasks in the changing conditions of the organisation's functioning	Ability to analyse and choose appropriate concept in an organization			[SK5] Assessment of ability to solve problems that arise in practice		
	[K6_W03] has a basic knowledge of relations both within the organisation and between the organisation and its environment on a national and international scale	Analyses company's situation with regard to management Selects the best management concept for a particular organization Implements management concepts in certain case studies			[SW2] Assessment of knowledge contained in presentation		
Subject contents	Lecture Introduction to the main terms. New economic environment in a knowledge-based society. Introduction to new management concepts: innovation management, process-oriented management, knowledge management, change management, competence management. Management in new organizational forms: learning organization, network organization, virtual organization, fractal organization, agile organization. Forms of cooperation between organizations. Organizations in the future. Tutorials Discussion about new phenomena in knowledge-based economy Analysis and discussion about innovation management, knowledge management, change management, competence management, learning organization, network organization, virtual organization, fractal organization, agile organizations based on case studies. Organizations in the future discussion.						

Prerequisites and co-requisites	No requirements		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Presentation	60.0%	50.0%
	Test	60.0%	50.0%
Recommended reading	Basic literature	Scientific articles. Case studies from various organizations.	
	Supplementary literature	Dalkir, K., Knowledge management in theory and practice, 2011, Massachusetts Institute of Technology.  Maital, S., Seshadri, D.V.R., Innovation management. Strategies, concepts and tools for growth and profit, 2012, Sage	
	eResources addresses	Podstawowe <a href="https://hbr.org/2016/10/organizations-cant-change-if-leaders-cant-change-with-them">https://hbr.org/2016/10/organizations-cant-change-if-leaders-cant-change-with-them</a> - Organizations Can't Change If Leaders Can't Change with Them <a href="https://www.london.edu/think/diie-innovation-icons-dyson">https://www.london.edu/think/diie-innovation-icons-dyson</a> - If at first you don't succeed... <a href="https://www.london.edu/think/diie-innovation-icons-samsung">https://www.london.edu/think/diie-innovation-icons-samsung</a> - Lessons from the world's best-known fast-follower: Samsung <a href="https://www.fastcompany.com/3026566/how-the-knowledge-economy-is-redefining-work">https://www.fastcompany.com/3026566/how-the-knowledge-economy-is-redefining-work</a> - How The Knowledge Economy Is Redefining Work <a href="https://hbr.org/2014/11/from-the-knowledge-economy-to-the-human-economy">https://hbr.org/2014/11/from-the-knowledge-economy-to-the-human-economy</a> - From the Knowledge Economy to the Human Economy <a href="https://www.youtube.com/watch?v=xDjW4ceStI&amp;t=712s">https://www.youtube.com/watch?v=xDjW4ceStI&amp;t=712s</a> - Mapping a Successful Workflow	
Example issues/ example questions/ tasks being completed	The concept of knowledge management  Innovations in companies - types, sources, ways of managing		
Work placement	Not applicable		