



## Subject card

Subject name and code	Organisational Behaviour, PG_00049697						
Field of study	Management						
Date of commencement of studies	October 2021	Academic year of realisation of subject			2022/2023		
Education level	first-cycle studies	Subject group			Obligatory subject group in the field of study Humanistic-social subject group		
Mode of study	Full-time studies	Mode of delivery			at the university		
Year of study	2	Language of instruction			English		
Semester of study	3	ECTS credits			2.0		
Learning profile	general academic profile	Assessment form			assessment		
Conducting unit	Department of Entrepreneurship and Business Law -> Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Katarzyna Stankiewicz				
	Teachers		dr Katarzyna Stankiewicz				
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	30.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
ORG BEhavior 2022/2023 - Moodle ID: 23879 <a href="https://enauczanie.pg.edu.pl/moodle/course/view.php?id=23879">https://enauczanie.pg.edu.pl/moodle/course/view.php?id=23879</a>							
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		4.0		16.0	50
Subject objectives	Understand the concepts of organizational behavior and its application in managing people Apply the different approaches to organizational behavior and enhance the human relationships within the organization and among the various components of organizational behavior and their effectiveness.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[K6_W06] has the knowledge of how people function in organisations and how to manage people in a team	has knowledge of the principles of managerial functions, knows the rules of internal communication in the organization understands the mistakes made in social cognition and decision making processes, has knowledge of influence techniques	[SW1] Assessment of factual knowledge
	[K6_U07] observes the principles of business ethics to the managerial activities undertaken, and also uses appropriate regulations and legal rules and normative systems	understand and use in practice theories of work motivation	[SU1] Assessment of task fulfilment
	[K6_U14] collaborates and works in teams, including international teams, taking on different roles in them	is able to work in a team, respects team roles and the principles of interpersonal communication, assertiveness rules, respects the principles of team management based on mutual respect and behavior flexibility	[SU1] Assessment of task fulfilment [SU5] Assessment of ability to present the results of task
	[K6_W04] has a basic knowledge of the types of social ties in the organisation and the rules governing them, especially in the field of ties resulting from the division of labour in the organisation, taking into account cultural aspects	Student lists the application of psychological knowledge in business, has a knowledge of the principles of building relations	[SW1] Assessment of factual knowledge [SW3] Assessment of knowledge contained in written work and projects
[K6_U03] points to the cultural differences that affect the functioning of organisations and their management methods in different parts of the world	understand culture differences in organisation	[SU2] Assessment of ability to analyse information	
Subject contents	People in Organisation. Personality and work. Work Motivation. Individual decision making Management Styles. Theories of leadership. Interpersonal communication: definitions and rules. Organisational Communication. Groups, Teams and Teamworking Conflict situation analysis Conflict Resolution. Assessment Processes Typical assessors' mistakes. Stress in the Workplace Reducing stress training. People in Virtual Organisation. Writing test.		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Midterm colloquium	60.0%	80.0%
	Practical exercise	60.0%	20.0%
Recommended reading	Basic literature	Work Psychology 4th Edition John Arnold, Joanne Silvester, Fiona Patterson, Ivan Robertson, Cary Cooper, Bernard Burnes Jul 2004. Organisational Behaviour and Analysis An Integrated Approach 4th Edition Derek Rollinson	
	Supplementary literature	No requirements	
	eResources addresses		
Example issues/ example questions/ tasks being completed	<ol style="list-style-type: none"> <li>Describe shortly McClelland's Theory of Needs, and answer what implications have it for work or work motivation</li> <li>Suggest three possible negative and positive consequences of team working</li> </ol>		
Work placement	Not applicable		