



## Subject card

Subject name and code	MANAGEMENT CONCEPTS, PG_00037858						
Field of study	Management						
Date of commencement of studies	October 2021	Academic year of realisation of subject			2021/2022		
Education level	second-cycle studies	Subject group			Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	Full-time studies	Mode of delivery			blended-learning		
Year of study	1	Language of instruction			English		
Semester of study	2	ECTS credits			3.0		
Learning profile	general academic profile	Assessment form			exam		
Conducting unit	Department of Management -> Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Joanna Szulc				
	Teachers		dr Joanna Szulc				
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	15.0	0.0	0.0	0.0	45
	E-learning hours included: 30.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM		
	Number of study hours	45	5.0	25.0	75		
Subject objectives	The goal is to introduce students to key management concepts that have been used and ideas that may be used in the future.						
Learning outcomes	Course outcome	Subject outcome			Method of verification		
	[K7_U12] applies selected theoretical management concepts in the management of the organisation	Is able to apply management concepts in practice.			[SU1] Assessment of task fulfilment		
	[K7_W04] knows and understands the principles of building relations between organisations, including the strategy of achieving competitive advantage, taking into account public and social sector organisations and non-profit organisations	Students know the main management concepts.			[SW3] Assessment of knowledge contained in written work and projects		
	[K7_W02] has an in-depth knowledge of classical and modern management concepts and their application in the management of modern organizations of various types	Students know the main management concepts.			[SW1] Assessment of factual knowledge		
	[K7_U06] has a good command of the relevant standards, methods and techniques used in the discipline of management science to solve problems related to the organization's activities	Concepts are presented and students know that it is necessary to apply various management concepts using available technology.			[SU4] Assessment of ability to use methods and tools		

Subject contents	<p>Lectures:</p> <ol style="list-style-type: none"> <li>1. Introduction to the module</li> <li>2. Management processes and the role of a manager</li> <li>3. Classical school of management</li> <li>4. Behavioral school of management</li> <li>5. Organizational leadership</li> <li>6. Employee motivation</li> <li>7. Team management</li> <li>8. Inclusive diversity management</li> <li>9. Organizational culture</li> <li>10. Organizational flexibility</li> <li>11. Human resource management</li> <li>12. Well-being Management</li> <li>13. New ideas in management</li> <li>14. Revision</li> <li>15. Assessment</li> </ol> <p>Tutorials/Exercises: Case studies</p>											
Prerequisites and co-requisites												
Assessment methods and criteria	<table border="1"> <thead> <tr> <th data-bbox="456 663 794 689">Subject passing criteria</th> <th data-bbox="799 663 1137 689">Passing threshold</th> <th data-bbox="1142 663 1469 689">Percentage of the final grade</th> </tr> </thead> <tbody> <tr> <td data-bbox="456 696 794 723">Classes</td> <td data-bbox="799 696 1137 723">60.0%</td> <td data-bbox="1142 696 1469 723">40.0%</td> </tr> <tr> <td data-bbox="456 730 794 757">Written exam</td> <td data-bbox="799 730 1137 757">60.0%</td> <td data-bbox="1142 730 1469 757">60.0%</td> </tr> </tbody> </table>			Subject passing criteria	Passing threshold	Percentage of the final grade	Classes	60.0%	40.0%	Written exam	60.0%	60.0%
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Written exam	60.0%	60.0%										
Recommended reading	Basic literature	<p>Stephen P. Robbins &amp; David A. DeCenzo, Mary Coulter (2013). Fundamentals of management. Essential concepts and applications. 8th International edition. Pearson/Prentice Hall.</p> <p>+ Academic articles shared during weekly classes</p>										
	Supplementary literature	Academic articles shared during weekly classes										
	eResources addresses	<p>Podstawowe</p> <p><a href="http://www.mim.ac.mw/books/Fundamentals%20of%20Management.pdf">http://www.mim.ac.mw/books/Fundamentals%20of%20Management.pdf</a> - Stephen P. Robbins &amp; David A. DeCenzo, Mary Coulter (2013). Fundamentals of management. Essential concepts and applications. 8th International edition. Pearson/Prentice Hall.</p>										
Example issues/ example questions/ tasks being completed	<p>Evolution of management concepts using a specific industry/business as an example</p> <p>What is meant by effective management?</p> <p>The impact of Covid-19 crisis on management concepts</p> <p>Directions in the development of management concepts</p>											
Work placement	Not applicable											