



Subject card

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| Subject name and code | Organization and management, PG_00039608 | | | | | | |
| Field of study | Materials Engineering, Materials Engineering, Materials Engineering | | | | | | |
| Date of commencement of studies | February 2022 | Academic year of realisation of subject | | | 2022/2023 | | |
| Education level | second-cycle studies | Subject group | | | Obligatory subject group in the field of study Humanistic-social subject group | | |
| Mode of study | Full-time studies | Mode of delivery | | | at the university | | |
| Year of study | 1 | Language of instruction | | | Polish | | |
| Semester of study | 2 | ECTS credits | | | 2.0 | | |
| Learning profile | general academic profile | Assessment form | | | assessment | | |
| Conducting unit | Department of Management -> Faculty of Management and Economics | | | | | | |
| Name and surname of lecturer (lecturers) | Subject supervisor | | dr hab. inż. Alicja Sekuła | | | | |
| | Teachers | | dr hab. inż. Alicja Sekuła | | | | |
| Lesson types and methods of instruction | Lesson type | Lecture | Tutorial | Laboratory | Project | Seminar | SUM |
| | Number of study hours | 30.0 | 0.0 | 0.0 | 0.0 | 0.0 | 30 |
| | E-learning hours included: 0.0 | | | | | | |
| Learning activity and number of study hours | Learning activity | Participation in didactic classes included in study plan | | Participation in consultation hours | | Self-study | SUM |
| | Number of study hours | 30 | | 5.0 | | 15.0 | 50 |
| Subject objectives | Acquisition of knowledge and skills on organization and management | | | | | | |
| Learning outcomes | Course outcome | | Subject outcome | | Method of verification | | |
| | [K7_W71] has general knowledge in humanistic, social, economic or legal sciences, including their fundamentals and applications | | Student has the basic knowledge of organization and management. | | [SW1] Assessment of factual knowledge | | |
| | [K7_K71] is able to explain the need to apply knowledge from humanistic, social, economic or legal sciences in order to function in a social environment | | Student is able to choose the best organizational and legal form for a specific public, economic or social activity. | | [SK2] Assessment of progress of work | | |
| [K7_U71] is able to apply knowledge from humanistic, social, economic or legal sciences in order to solve problems | | Student is able to formulate the goals of the organization, prepare a business plan, develop a strategy for the organization, design the organizational structure. | | [SU3] Assessment of ability to use knowledge gained from the subject | | | |
| Subject contents | 1. Organization, features of the organization, 2. Objectives, environment, resources of the organization 3. Genesis, the essence of management 4. Management functions 5. Organization strategies 6. Organizational structures 7. Organizational and legal forms of the organization | | | | | | |
| Prerequisites and co-requisites | Not required | | | | | | |
| Assessment methods and criteria | Subject passing criteria | | Passing threshold | | Percentage of the final grade | | |
| | Test | | 60.0% | | 100.0% | | |

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| Recommended reading | Basic literature | <p>J. Stoner, R. Freeman, D. Gilbert, Kierowanie, PWE, Warszawa 2008,</p> <p>R. Griffin, Podstawy zarządzania organizacjami, PWN, Warszawa 2001,</p> <p>P. Drucker, Praktyka zarządzania, MT Biznes, Warszawa 2005,</p> <p>A. Zakrzewska-Bielawska (red.), Podstawy zarządzania, Wolters Kluwer, Warszawa 2012,</p> <p>J. Penc, Nowe zarządzanie w nowej gospodarce, SLG ITC, Warszawa 2005,</p> <p>M. Dolhasz, J. Fundaliński, M. Kosala, H. Smutek, Podstawy zarządzania. Koncepcje, strategie, zastosowania, PWN, Warszawa 2009,</p> <p>B. Kożuch, Nauka o organizacji, CeDeWu, Warszawa 2011,</p> <p>Sz. Cyfert, K. Krzakiewicz, Wprowadzenie do nauki o organizacji, UE, Poznań 2017,</p> <p>J. Żbikowski, Teoria organizacji i zarządzania, Akademia Bydgoska, Bydgoszcz 2004,</p> |
| | Supplementary literature | <p>Ustawy, m.in.:</p> <p>Kodeks spółek handlowych,</p> <p>Kodeks cywilny,</p> <p>Prawo przedsiębiorców,</p> <p>Prawo spółdzielcze,</p> <p>o spółdzielniach mieszkaniowych,</p> <p>Prawo o stowarzyszeniach,</p> <p>o fundacjach,</p> <p>- o finansach publicznych.</p> |
| | eResources addresses | <p>Uzupełniające</p> <p>https://enauczanie.pg.edu.pl/moodle/course/view.php?id=25873 - Link to information on eNauczanie</p> |
| Example issues/ example questions/ tasks being completed | Types of the environment. Management functions. Business plan. Organizational structures. Theories of motivation. Control stages. Commercial companies and partnerships. Associations and foundations. | |
| Work placement | Not applicable | |