



## Subject card

Subject name and code	ORGANIZATIONAL BEHAVIOUR, PG_00058405						
Field of study	Economics						
Date of commencement of studies	October 2022	Academic year of realisation of subject			2023/2024		
Education level	first-cycle studies	Subject group			Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	Full-time studies	Mode of delivery			at the university		
Year of study	2	Language of instruction			Polish		
Semester of study	3	ECTS credits			2.0		
Learning profile	general academic profile	Assessment form			assessment		
Conducting unit	Department of Social Sciences and Philosophy -> Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Paweł Ziemiański				
	Teachers		dr Paweł Ziemiański				
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	30.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		5.0		15.0	50
Subject objectives	Describes the functioning of people in organizations in various contexts						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[K6_K01] demonstrates awareness of legal, ethical and cultural diversity issues by making socially responsible decisions		demonstrates the awareness of the importance of organizational norms for the functioning of people in organizations and the importance of human attitudes and needs for decisions made in organizations		[SK5] Assessment of ability to solve problems that arise in practice		
	[K6_U03] demonstrates professional and effective teamwork, both as a leader and a member of the team		indicates the importance of individual differences for the functioning of the organization as well as the actions and attitudes of people who create it		[SU3] Assessment of ability to use knowledge gained from the subject		
Subject contents	<p>Introduction to organizational behavior</p> <p>Methods and techniques of studying organizational behavior</p> <p>Individual differences influencing organizational behavior</p> <p>Shaping groups and teams</p> <p>Communication in the organization</p> <p>Leadership and power organizations</p> <p>Decision making in the organization</p> <p>Motivation, remuneration and job satisfaction</p> <p>Influencing and manipulating</p> <p>Aggression and undesirable behavior in the organization</p> <p>Change and improvement in the organization</p> <p>Cultural dimension of behavior in the organization</p> <p>Contemporary trends in organizational behavior</p>						
Prerequisites and co-requisites	n.a.						
Assessment methods and criteria	Subject passing criteria		Passing threshold		Percentage of the final grade		
	test		60.0%		50.0%		
	project		60.0%		50.0%		

Recommended reading	Basic literature	Januskiewicz, K. (2012). Zachowania ludzi w organizacji. Łódź: Wydawnictwo Uniwersytetu Łódzkiego Kožusznik B. (2014), Zachowania człowieka w organizacji. Polskie Wydawnictwo Ekonomiczne Zawadzka, A.M. (red.) (2022). Psychologia zarządzania w organizacji. Wydawnictwo Naukowe PWN
	Supplementary literature	Cialdini, R. (2022). Wywieranie wpływu na ludzi. Gdańskie Wydawnictwo Psychologiczne Robbins S.P. (2004). Zachowania w organizacji. Polskie Wydawnictwo Ekonomiczne
	eResources addresses	
Example issues/ example questions/ tasks being completed	Analyze the root causes and propose solutions to a problem faced by a selected organization that is related to organizational behavior.	
Work placement	Not applicable	