



## Subject card

Subject name and code	Teamwork methodology, PG_00056493						
Field of study	Ocean Engineering						
Date of commencement of studies	October 2022		Academic year of realisation of subject		2022/2023		
Education level	first-cycle studies		Subject group				
Mode of study	Full-time studies		Mode of delivery		at the university		
Year of study	1		Language of instruction		English		
Semester of study	1		ECTS credits		1.0		
Learning profile	general academic profile		Assessment form		assessment		
Conducting unit	Department of Manufacturing and Production Engineering -> Faculty of Mechanical Engineering and Ship Technology						
Name and surname of lecturer (lecturers)	Subject supervisor		dr inż. Aleksandra Wiśniewska				
	Teachers						
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
	Additional information: Parts (up to 20%) can be used with the use of multimedia tools within the eNauczanie platform. It is also possible to remotely execute (final) pass.						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		2.0		8.0	25
Subject objectives	The aim of this course is a gaining of knowledge on team work principles and of skills necessary for preparation of the team project.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[K6_W07] has a general knowledge on humanities, social and economical sciences. Knows the rules of creating the forms of personal entrepreneurship and economic activity, has knowledge on the protection of intellectual property rights and industrial property rights and copyrights	The student is able to identify and define the basic social mechanisms, social attitudes, sources of conflicts in teams and groups, economic and legal dependencies in the field of market activity of the enterprise. The student is able to indicate international conventions regulating the protection of industrial and intellectual property.	[SW1] Assessment of factual knowledge [SW3] Assessment of knowledge contained in written work and projects
	[K6_K02] can work in a team, assuming various roles, can act in a rational and ethical way	The student knows, understands and is able to apply various methods of working with a group in order to solve existing problems and stimulating team members to work effectively. The student has a sense of the importance of social attitudes and personal qualities: teamwork, fair competition, application of fair-play principles, diligence at work, responsibility, pursuit of goals. The student understands the complexity of social relations and is able to apply the acquired knowledge to define and modify his position in the group.	[SK3] Assessment of ability to organize work [SK4] Assessment of communication skills, including language correctness [SK5] Assessment of ability to solve problems that arise in practice [SK1] Assessment of group work skills
	[K6_U07] applies knowledge on humanities, social and economical science in solving problems		[SU1] Assessment of task fulfilment [SU2] Assessment of ability to analyse information [SU3] Assessment of ability to use knowledge gained from the subject [SU4] Assessment of ability to use methods and tools [SU5] Assessment of ability to present the results of task
Subject contents	Definition and cycle of personnel management. Management styles. Job description. Employers selection, recruitment process. Employers motivating and evaluating. Employers development, training, career planning. Teamwork. Changes and conflict management. Elements of labor law.		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	test of knowledge (in class or on-line)	60.0%	100.0%
Recommended reading	Basic literature	1. Jon Gordon, The Power of a Positive Team: Proven Principles and Practices that Make Great Teams Great, Amazon 2018 2. John C. Maxwell, 17 Indisputable Laws of Teamwork Autor John C Maxwell. HarperCollins Focus, 2013 3. Matthew Skelton, Manuel Pais, Team Topologies, It Revolution Press, 2019	
	Supplementary literature	1. Zarządzanie zasobami ludzkimi pr. zb. red.H. Król i A.Ludwiczynski, PWN Wa-wa 2006 2. Koźmiński A. K.Piotrowski W. : Zarządzanie. Teoria i praktyka. PWN Wa-wa 2006 3. Zarządzanie pracą. pr zb. red. Z.Jasiński, Agencja wydawnicza Placet Wa-wa 1999r 4. Poczowski A., Zarządzanie zasobami ludzkimi 5. S. Robbins: Zachowania w organizacji 6. R. Cialdini Wywieranie wpływu na ludzi 7. Griffin R.W., Podstawy zarządzania organizacjami 8. Armstrong: Zarządzanie zasobami ludzkimi 9. pod red. Listwan T., Zarządzanie kadrami. Ćwiczenia	
	eResources addresses	Adresy na platformie eNauczanie:	

<p>Example issues/ example questions/ tasks being completed</p>	<p>Materials such as examples, case studies and other will be available on-line via Moodle.</p> <ol style="list-style-type: none"> <li>1. The issue of human resource management-the main concepts</li> <li>2. Tools used in HRM: a) observation, b) research / Socio. behavior analysis service staff.</li> <li>3. The research project: testing the degree of satisfaction of employees (method, technique, tools)</li> <li>4. Construction of communication systems in groups of workers. Interpersonal Communication</li> <li>5. Building effective teams</li> <li>6. Employee assessment: methods, techniques, tools</li> <li>7. Motivating in HRM. Individual motivation system.</li> <li>8. Recruitment of staff. Conducting the interview.</li> <li>9. The leader and the leader of the group - the construction of the authority of the group leader.</li> <li>10. Harmful phenomena in management: bullying, conflict-solving. Culture of organization and management</li> </ol>
<p>Work placement</p>	<p>Not applicable</p>