GDAŃSK UNIVERSITY OF TECHNOLOGY

Subject card

Subject name and code	Organizational Behaviour, PG_00050214
Field of study	Management

Date of commencement of studies	October 2022	Academic year of realisation of subject	2022/2023
Education level	second-cycle studies	Subject group	Obligatory subject group in the field of study Humanistic-social subject group
Mode of study	Full-time studies	Mode of delivery	at the university
Year of study	1	Language of instruction	Polish
Semester of study	1	ECTS credits	3.0
Learning profile	general academic profile	Assessment form	assessment

Conducting unit	Department of Social Sciences and Philosophy -> Faculty of Management and Economics

Name and surname of lecturer (lecturers)	Subject supervisor	dr Paweł Ziemiański
	Teachers	dr Paweł Ziemiański

Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	30.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						

Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM
	Number of study hours	30	5.0	40.0	75

Subject objectives	Acquiring knowledge and practical skills pertainign to the functioning of people in organizations

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[K7_W06] has an in-depth knowledge of the different types of social relationships and patterns within the organisation, its stakeholders and its environment	The student has knowledge of the relationship between the phenomena functioning at the level of individuals, groups and organizations, and the behavior of people in the organization.	[SW1] Assessment of factual knowledge
	[K7_U13] analyses and evaluates social phenomena taking place in organizations and can create task-oriented teams based on the principles of group work	Student can understand different social phenomenons and predict their consequences.	[SU3] Assessment of ability to use knowledge gained from the subject
	[K7_K04] acts in accordance with the principles of building relations and managing processes and projects, organizing them for the benefit of the company and anticipating the consequences of decisions made	Student can communicate in a team and take different roles in it.	[SK1] Assessment of group work skills

Subject contents	Introduction to the subject of organizational behaviour; Methods and techniques of organizational behaviour research; Selection and introduction of new members to organization; Forming groups nad teams; Social system in organization; Communication in organization; Leadership and power in organization; Taking decision in organization; Motivation and bonification; Influencing and manipulation; Negotiations in organization; Change and improvement in organization; Modern trends in organizational bahaviour.
Prerequisites and co-requisites	n.a.

Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	test	60.0%	50.0%
	project	60.0%	50.0%

Recommended reading	Basic literature	1. Robbins S.P., Zachowania w organizacji, Warszawa 2004 2. Kożusznik B., Wpływ społeczny w organizacji, Warszawa 2005 3. Kożusznik B., Zachowania człowieka w organizacji, Warszawa 2002

	Supplementary literature	1. Sikorski Cz., Zachowania ludzi w organizacji, Warszawa 1999 2. Kostera M., Antropologia Organizacji, Warszawa 2005
	eResources addresses	Podstawowe https://enauczanie.pg.edu.pl/moodle/course/view.php?id=19627 - ecourse Adresy na platformie eNauczanie:
Example issues/ example questions/ tasks being completed	Analyze the root causes and propose solutions to a problem faced by a selected organization that is related to organizational behavior.	
Work placement	Not applicable	