



## Subject card

Subject name and code	Organizational Behaviour, PG_00050214						
Field of study	Management						
Date of commencement of studies	October 2022	Academic year of realisation of subject			2022/2023		
Education level	second-cycle studies	Subject group			Obligatory subject group in the field of study Humanistic-social subject group		
Mode of study	Full-time studies	Mode of delivery			at the university		
Year of study	1	Language of instruction			Polish		
Semester of study	1	ECTS credits			3.0		
Learning profile	general academic profile	Assessment form			assessment		
Conducting unit	Department of Social Sciences and Philosophy -> Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Paweł Ziemiański				
	Teachers		dr Paweł Ziemiański				
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	30.0	0.0	0.0	0.0	30
E-learning hours included: 0.0							
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		5.0		40.0	75
Subject objectives	Acquiring knowledge and practical skills pertainign to the functioning of people in organizations						
Learning outcomes	Course outcome	Subject outcome			Method of verification		
	[K7_W06] has an in-depth knowledge of the different types of social relationships and patterns within the organisation, its stakeholders and its environment	The student has knowledge of the relationship between the phenomena functioning at the level of individuals, groups and organizations, and the behavior of people in the organization.			[SW1] Assessment of factual knowledge		
	[K7_U13] analyses and evaluates social phenomena taking place in organizations and can create task-oriented teams based on the principles of group work	Student can understand different social phenomenons and predict their consequences.			[SU3] Assessment of ability to use knowledge gained from the subject		
	[K7_K04] acts in accordance with the principles of building relations and managing processes and projects, organizing them for the benefit of the company and anticipating the consequences of decisions made	Student can communicate in a team and take different roles in it.			[SK1] Assessment of group work skills		
Subject contents	Introduction to the subject of organizational behaviour; Methods and techniques of organizational behaviour research; Selection and introduction of new members to organization; Forming groups nad teams; Social system in organization; Communication in organization; Leadership and power in organization; Taking decision in organization; Motivation and bonification; Influencing and manipulation; Negotiations in organization; Change and improvement in organization; Modern trends in organizational behaviour.						
Prerequisites and co-requisites	n.a.						
Assessment methods and criteria	Subject passing criteria		Passing threshold		Percentage of the final grade		
	test		60.0%		50.0%		
	project		60.0%		50.0%		
Recommended reading	Basic literature		1. Robbins S.P., Zachowania w organizacji, Warszawa 2004 2. Kożusznik B., Wpływ społeczny w organizacji, Warszawa 2005 3. Kożusznik B., Zachowania człowieka w organizacji, Warszawa 2002				

	Supplementary literature	1. Sikorski Cz., Zachowania ludzi w organizacji, Warszawa 1999 2. Kostera M., Antropologia Organizacji, Warszawa 2005
	eResources addresses	Podstawowe <a href="https://enauczanie.pg.edu.pl/moodle/course/view.php?id=19627-ecourse">https://enauczanie.pg.edu.pl/moodle/course/view.php?id=19627 - ecourse</a> Adresy na platformie eNauczanie:
Example issues/ example questions/ tasks being completed	Analyze the root causes and propose solutions to a problem faced by a selected organization that is related to organizational behavior.	
Work placement	Not applicable	