

Subject card

Subject name and code	Organizational Behaviour, PG_00050214								
Field of study	Management								
Date of commencement of studies	October 2022		Academic year of realisation of subject			2022/2023			
Education level	second-cycle studies		Subject group			Obligatory subject group in the field of study Humanistic-social subject group			
Mode of study	Full-time studies		Mode of delivery			at the university			
Year of study	1		Language of instruction			Polish			
Semester of study	1		ECTS credits			3.0			
Learning profile	general academic profile		Assessment form			assessment			
Conducting unit	Department of Social	Philosophy -> Faculty of Management and Economics							
Name and surname	Subject supervisor	dr Paweł Ziemiański							
of lecturer (lecturers)	Teachers		dr Paweł Ziemiański						
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	atory Project		Seminar	SUM	
	Number of study hours	0.0	30.0	0.0	0.0		0.0	30	
	E-learning hours included: 0.0								
Learning activity and number of study hours	Learning activity	Participation in classes include plan		Participation in consultation hours		Self-study		SUM	
	Number of study hours	30	5.0		40.0		75		
Subject objectives	Acquiring knowledge and practical skills pertainign to the functioning of people in organizations								
Learning outcomes	Course outcome Subject outcome Method of verification						rification		
	[K7_W06] has an in-depth knowledge of the different types of social relationships and patterns within the organisation, its stakeholders and its environment		The student has knowledge of the relationship between the phenomena functioning at the level of individuals, groups and organizations, and the behavior of people in the organization.			[SW1] Assessment of factual knowledge			
	[K7_U13] analyses and evaluates social phenomena taking place in organizations and can create taskoriented teams based on the principles of group work		Student can understand different social phenomenons and predict their consequences.			[SU3] Assessment of ability to use knowledge gained from the subject			
	[K7_K04] acts in accordance with the principles of building relations and managing processes and projects, organizing them for the benefit of the company and anticipating the consequences of decisions made		Student can communicate in a team and take different roles in it.			[SK1] Assessment of group work skills			
Subject contents	Introduction to the subject of organizational behaviour; Methods and techniques of organizational behaviour research; Selection and introduction of new members to organization; Forming groups nad teams; Social system in organization; Communication in organization; Leadership and power in organization; Taking decision in organization; Motivation and bonification; Influencing and manipulation; Negotiations in organization; Change and improvement in organization; Modern trends in organizational bahaviour.								
Prerequisites and co-requisites	n.a.								
Assessment methods and criteria	Subject passin	g criteria	Pass	ing threshold		Per	centage of the	e final grade	
	test		60.0%		50.0%				
	project		60.0%			50.0%			
Recommended reading	Basic literature 1. Robbins S.P., Zachowania w organizacji, Warszawa 2004 2. Kożusznik B., Wpływ społeczny w organizacji, Warszawa 2009 3. Kożusznik B., Zachowania człowieka w organizacji, Warszawa				wa 2005				

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	Supplementary literature	Sikorski Cz., Zachowania ludzi w organizacji, Warszawa 1999 Kostera M., Antropologia Organizacji, Warszawa 2005				
	eResources addresses	Podstawowe				
		https://enauczanie.pg.edu.pl/moodle/course/view.php?id=19627 - ecourse				
		Adresy na platformie eNauczanie:				
Example issues/ example questions/ tasks being completed	Analyze the root causes and propose solutions to a problem faced by a selected organization that is related to organizational behavior.					
Work placement	Not applicable					

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