

Subject card

Subject name and code	Corporate Social Responsibility, PG_00037975									
Field of study	Management, Management									
Date of commencement of studies	October 2023		Academic year of realisation of subject			2024/2025				
Education level	second-cycle studies		Subject group			Obligatory subject group in the field of study				
						Humanistic-social subject group				
Mode of study	Part-time studies		Mode of delivery			at the university				
Year of study	2		Language of instruction			Polish				
Semester of study	3		ECTS credits			1.0				
Learning profile	general academic profile		Assessment form			assessment				
Conducting unit	Department of Social	Department of Social Sciences and Philosophy -> Faculty of Management and Economics								
Name and surname	Subject supervisor									
of lecturer (lecturers)	Teachers									
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Projec	t	Seminar	SUM		
	Number of study hours	0.0	8.0	0.0	0.0		0.0	8		
	E-learning hours included: 0.0									
Learning activity and number of study hours	Learning activity	Participation in classes include plan		Participation in consultation hours		Self-study		SUM		
	Number of study hours	8		1.0		16.0		25		
Subject objectives	The aim is to equip students with adequate knowledge of the essence of CSR and the ability to apply this knowledge in carrying out in companies and organizations.									
Learning outcomes	Course outcome Subject outcome Method of verification									
	[K7_W10] has an in-depth knowledge in the area of organizational, professional, moral and ethical regulations of economic organizations and institutions		Student define such notions as responsibility, sustainable development.			[SU3] Assessment of ability to use knowledge gained from the subject				
	[K7_K04] acts in accordance with the principles of building relations and managing processes and projects, organizing them for the benefit of the company and anticipating the consequences of decisions made		They explain the significance of responsible behaviour in business life			[SU4] Assessment of ability to use methods and tools				
	[K7_K71] is able to explain the need to apply knowledge from humanistic, social, economic or legal sciences in order to function in a social environment		effective actions from ethical ones			[SK5] Assessment of ability to solve problems that arise in practice				
	[K7_U71] is able to apply knowledge from humanistic, social, economic or legal sciences in order to solve problems					[SU5] Assessment of ability to present the results of task				
Subject contents	1. Definition of CSR and essence, systemic thinking in looking at the organization. History of CSR. Liabilities to stakeholder groups 2. EU documents relating to CSR. The idea of sustainable development. 3. Ethics in the workplace - Codes of professional conduct and ethics programs volunteering. CSR and philanthropy. Corporate foundations. 4. Standards of CSR - the obligations and benefits. Social reporting based on GRI standards. 5. Social Responsibility Investment (SRI) 6. Organizations small and big - how do small businesses? 7. Differences between PR and CSR - the role of PR in the implementation of CSR programs. The idea of social dialogue in CSR. The role of public opinion in the effective implementation of CSR programs. The role of government agencies in the implementation of CSR by businesses, organizations. 8. Practice of CSR in Europe and Poland - case studies competition									

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Prerequisites and co-requisites							
Assessment methods	Subject passing criteria	Passing threshold	Percentage of the final grade				
and criteria	final test	70.0%	70.0%				
	activity in the classroom	60.0%	30.0%				
Recommended reading	Basic literature	Więcej niż zysk, red. B.Rok, Odpowiedzialny biznes, Warszawa 2001					
		Społeczna odpowiedzialność biznesu , J.Filek, Ksiegarnia Akademicka Kraków 2013					
		Firma zrównoważonego rozwoju, Ch.Laszlo, Warszawa 2008					
		Etyka menedżera-społeczna odpowiedzialność biznesu, M.Rybak, PWN, Warszawa 2004					
		www. odpowiedzialnybiznes .pl					
	Supplementary literature	Business ethics and Corporate Social Responsibility P.Griseri, N.Seppala CENGAGE Learning 2010					
		In good company.Rajak, StanfordUniversity Press, 2011					
	eResources addresses	Adresy na platformie eNauczanie:					
Example issues/ example questions/ tasks being completed	Responsible business is Please list the names of two indicators of stock market indexing business socially responsible Please list three EU documents regulating CSR						
Work placement	Not applicable						

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