



## Subject card

Subject name and code	Organizational Behaviour, PG_00037982						
Field of study	Management						
Date of commencement of studies	February 2023		Academic year of realisation of subject		2022/2023		
Education level	second-cycle studies		Subject group		Obligatory subject group in the field of study Humanistic-social subject group Subject group related to scientific research in the field of study		
Mode of study	Part-time studies		Mode of delivery		at the university		
Year of study	1		Language of instruction		Polish		
Semester of study	1		ECTS credits		3.0		
Learning profile	general academic profile		Assessment form		assessment		
Conducting unit	Department of Entrepreneurship and Business Law -> Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor		dr hab. Łukasz Sienkiewicz				
	Teachers		dr hab. Łukasz Sienkiewicz				
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	16.0	0.0	0.0	0.0	16
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	16		6.0		53.0	75
Subject objectives	The main aim of the course is to acquire knowledge and learn about practical tools for managing a team of employees in enterprises of various industries and sizes. Achieving the aim of the classes requires getting to know a wide range of processes determining the individual and group behavior of people in an organization, as well as the dynamics and effectiveness of teamwork.						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[K7_W06] has an in-depth knowledge of the different types of social relationships and patterns within the organisation, its stakeholders and its environment		Student can perform in a complicated social world of the organization.		[SW1] Assessment of factual knowledge		
	[K7_K04] acts in accordance with the principles of building relations and managing processes and projects, organizing them for the benefit of the company and anticipating the consequences of decisions made		Student can communicate in a team, divide and play different roles.		[SK1] Assessment of group work skills		
	[K7_U13] analyses and evaluates social phenomena taking place in organizations and can create task-oriented teams based on the principles of group work		Student can understand different social phenomenons and predict their consequences.		[SU3] Assessment of ability to use knowledge gained from the subject		
Subject contents	Introduction to the issues of organizational behavior; Shaping groups and teams; Leadership and power in the organization; Making decisions in the organization; Motivating and shaping attitudes; Organization change management; Conflicts and their influence on behavior; Interpersonal communication and negotiations; Organizational culture; Ethical aspects of organizational behavior.						
Prerequisites and co-requisites							
Assessment methods and criteria	Subject passing criteria		Passing threshold		Percentage of the final grade		
	activity		50.0%		30.0%		
	Presentation / paper		50.0%		50.0%		
	Attendance		90.0%		20.0%		

Recommended reading	Basic literature	<p>1. Kożusznik B., Zachowania człowieka w organizacji, PWE, Warszawa 2011.</p> <p>2. Robbins S.P., Judge T.A., Zachowania w organizacji, PWE, Warszawa 2011.</p> <p>3. Kmiotek K., Piecuch T., Zachowania organizacyjne. Teoria i przykłady, Difin, Warszawa 2012.</p>
	Supplementary literature	<p>1. Wachowiak P., Kierowanie zespołem projektowym, Difin, Warszawa 2004.</p> <p>2. Elastyczne zarządzanie kapitałem ludzkim z perspektywy interesariuszy, red. naukowa M. Juchnowicz, PWE, Warszawa 2016</p>
	eResources addresses	<p>Adresy na platformie eNauczanie:</p> <p>Zachowania organizacyjne 2022/2023 - Moodle ID: 29894</p> <p><a href="https://enauczanie.pg.edu.pl/moodle/course/view.php?id=29894">https://enauczanie.pg.edu.pl/moodle/course/view.php?id=29894</a></p>
Example issues/ example questions/ tasks being completed	<p>Case studies of companies and organizations in the field of shaping organizational behavior. Designing solutions in the field of team management and organizational behavior modeling (including: employee selection and team formation, problem solving and conflict management, motivating, team decision making, etc.).</p> <p>Practical exercises in the field of selecting the appropriate methods and tools for managing a team of employees to the needs of a specific organization, context and capabilities of a given team.</p>	
Work placement	Not applicable	