



Subject card

Subject name and code	ORGANIZATIONAL TRANSFORMATIONS, PG_00053111						
Field of study	Management, Management						
Date of commencement of studies	October 2023	Academic year of realisation of subject			2023/2024		
Education level	second-cycle studies	Subject group			Optional subject group Subject group related to scientific research in the field of study		
Mode of study	Part-time studies (on-line)	Mode of delivery			blended-learning		
Year of study	1	Language of instruction			Polish		
Semester of study	2	ECTS credits			2.0		
Learning profile	general academic profile	Assessment form			assessment		
Conducting unit	Department of Management -> Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor	dr Marta Szeluga-Romańska					
	Teachers	dr Marta Szeluga-Romańska					
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	8.0	8.0	0.0	0.0	0.0	16
	E-learning hours included: 12.0 Address on the e-learning platform: https://enauczanie.pg.edu.pl/moodle/course/view.php?id=19910						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours		Self-study		SUM
	Number of study hours	16	4.0		30.0		50
Subject objectives	Acquisition of knowledge and skills on changes happening in organizations.						
Learning outcomes	Course outcome	Subject outcome			Method of verification		
	[K7_U10] uses appropriate methods and techniques to support the decision-making process to solve problems occurring in livestock units	Student can use several different analytical tools.			[SU1] Assessment of task fulfilment [SU2] Assessment of ability to analyse information		
	[K7_W08] has an in-depth knowledge of selected methods and techniques supporting economic decision-making processes	Student can make efficient decisions.			[SW1] Assessment of factual knowledge		
	[K7_W02] has an in-depth knowledge of classical and modern management concepts and their application in the management of modern organizations of various types	Student has wide knowledge of different usages of traditional concepts.			[SW1] Assessment of factual knowledge		

Subject contents	<ol style="list-style-type: none"> 1. The organization definition. 2. The organization as a process and a state according to Karl Weick. 3. Evolutions and revolutions in organizations (Larry Greiner). 4. The influence of management context on the organization functioning and the organizational roles. 5. Polish organizations in communistic context. 6. Polish organizations in post-communistic context. 7. Organizational culture and the organizations. 8. Storytelling and the metaphores in organizations. 9. How to research the organizations? The examples of qualitative research methods usage. 10. What is more important to gain succes for the organization - the passion or the strategy? 11. Standard and less standard organizational forms and structures (e.g. networks). 12. Globaization, glocalizatiion, locality - mutual influence of the social processes. 13. The ethics and the values in organizations. 14. Macdonaldization, stabuckization - the social consequences of 'uprading' processes in organizations. 15. New forms of organizing according to the social justice rules (e.g. The Firms of Endearment, cooperatives). 		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Written test	60.0%	70.0%
	Practical exercise	60.0%	30.0%

Recommended reading	Basic literature	<p>1. Bolesta-Kukułka, K. (1992) Gra o władzę a gospodarka Polska 1944-1991, Warszawa: PWE.</p> <p>2. Czarniawska-Joerges, B. (1992) Exploring Complex Organizations, Newbury Park: SAGE.</p> <p>3. Gabriel, Y. (2000) Storytelling in Organizations, New York: Oxford University Press.</p> <p>4. Greiner, L., (1972) Evolution and Revolution as Organizations Grow, Harvard Business Review, Vol. 50(4).</p> <p>5. Kostera, M. (1996) Postmodernizm w zarządzaniu, Warszawa: PWE.</p> <p>6. Koźmiński A., Jemielniak D. (2008) Zarządzanie od podstaw. Podręcznik akademicki, Warszawa: WAiP.</p> <p>7. Morgan, G. (1997) Images of organization, Thousand Oaks, California: SAGE.</p> <p>8. Obłój, K. (2016) Pasja i dyscyplina strategii. Jak z marzeń i decyzji zbudować sukces firmy, Warszawa: Poltext.</p>
	Supplementary literature	<p>1. Ochiniowski, T. , Czech, A. (2017) Historia organizacji : inspiracja - brzemie - ostrzezenie : od redaktorów naukowych, Problemy Zarządzania Tom: 15, Zeszyt: 2, cz. 2, s.: 5-11.</p> <p>2. Rizter, G. (1997) Makdonaldyzacja społeczeństwa, Warszawa: Muza.</p> <p>3. Weick, K. (1979) The Social Psychology of Organizaing, New York: McGraw-Hill.</p>
	eResources addresses	<p>Adresy na platformie eNauczanie: Przemiany organizacji - Moodle ID: 23819 https://enauzanie.pg.edu.pl/moodle/course/view.php?id=23819</p>
Example issues/ example questions/ tasks being completed	<p>The basic features of organization.</p> <p>The organization strategy</p>	
Work placement	Not applicable	