



Subject card

Subject name and code	INTRODUCTION TO MANAGEMENT, PG_00053784						
Field of study	Management						
Date of commencement of studies	October 2022	Academic year of realisation of subject			2022/2023		
Education level	second-cycle studies	Subject group			Obligatory subject group in the field of study		
Mode of study	Full-time studies	Mode of delivery			at the university		
Year of study	1	Language of instruction			Polish		
Semester of study	1	ECTS credits			3.0		
Learning profile	general academic profile	Assessment form			assessment		
Conducting unit	Department of Management -> Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Joanna Szulc				
	Teachers		dr Joanna Szulc				
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	15.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		6.0		39.0	75
Subject objectives	The aim is to teach basic definitions and problems of management.						
Learning outcomes	Course outcome	Subject outcome			Method of verification		
	[K7_W03] has a broadened knowledge of the sciences of management and economics, including the evolution of the various types of structures and institutions and the links between them	Student understands several organizational processes.			[SW3] Assessment of knowledge contained in written work and projects [SW2] Assessment of knowledge contained in presentation		
	[K7_U05] selects appropriate methods and tools to describe and analyse the problems and areas of activity of the organization and its environment and assess their usefulness and effectiveness, with particular emphasis on their application in government, local government and non-profit organizations	Student recognizes several areas of organization activity.			[SU4] Assessment of ability to use methods and tools [SU2] Assessment of ability to analyse information		
Subject contents	1.Introduction - presentation of the objectives and program of the course 2.Management processes and the role of the manager 3.Classical school of management 4.Behavioral school of management 5.Organizational leadership 6.Employee motivation 7.Team management 8.Inclusive diversity management 9.Change management 10.Organizational flexibility 11.Human resource management 12.Well-being-oriented management 13.New ideas in management 14.Revision (1) 15. Revision (2)						
Prerequisites and co-requisites							

Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	group project	60.0%	20.0%
	short test	60.0%	15.0%
	exam	60.0%	50.0%
	short test	60.0%	15.0%
Recommended reading	Basic literature	Czarniawska B. (2010) Trochę inna teoria organizacji, Warszawa: Poltext. Koźmiński A.K., Jemielniak D. (2011) Zarządzanie od podstaw, Warszawa: Wolters Kluwer. . Ciuk S. (2008) Nowe kierunki w badaniach nad przywództwem (w): Nowe kierunki w zarządzaniu, red. M. Kostera. + academic articles published during the classes and via e-nauczanie	
	Supplementary literature	Mintzberg H. (2011) Managing, Pearson Education.	
	eResources addresses	Podstawowe https://enauznanie.pg.edu.pl/moodle/course/view.php?id=25436 - ecourse Adresy na platformie eNauczanie:	
Example issues/ example questions/ tasks being completed	What is management? How to motivate efficiently several groups / individuals in organizations?		
Work placement	Not applicable		