



## Subject card

Subject name and code	Introduction to Management, PG_00037993						
Field of study	Management						
Date of commencement of studies	February 2023	Academic year of realisation of subject			2022/2023		
Education level	second-cycle studies	Subject group			Obligatory subject group in the field of study		
Mode of study	Part-time studies	Mode of delivery			at the university		
Year of study	1	Language of instruction			Polish		
Semester of study	1	ECTS credits			3.0		
Learning profile	general academic profile	Assessment form			assessment		
Conducting unit	Department of Management -> Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor	dr hab. Beata Basińska					
	Teachers	dr hab. Beata Basińska					
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	8.0	8.0	0.0	0.0	0.0	16
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	16		6.0		53.0	75
Subject objectives	Gaining knowledge in the field of theory of organizational management						
Learning outcomes	Course outcome	Subject outcome			Method of verification		
	[K7_W03] has a broadened knowledge of the sciences of management and economics, including the evolution of the various types of structures and institutions and the links between them	possesses in-depth knowledge of management theory and applies it to solve problems in practice			[SW1] Assessment of factual knowledge		
	[K7_U05] selects appropriate methods and tools to describe and analyse the problems and areas of activity of the organization and its environment and assess their usefulness and effectiveness, with particular emphasis on their application in government, local government and non-profit organizations	diagnoses management problems in a situational context and independently elaborates solutions			[SU4] Assessment of ability to use methods and tools		
Subject contents	1. Effective manager. 2. The theory of management: past and present. 3. Planning: Management of risk and the future. 4. Organizing: processes and projects. 5. Motivation and leadership. 6. Controlling: Why do we measure everything? 7. Objectives and organizational structures and levels of management. 8. Management of organizational culture. 9. Decision making. 10. Management of the change in the organization. 11. Human resource management. 12. Managing non-human resources. 14. Crisis management.						
Prerequisites and co-requisites							
Assessment methods and criteria	Subject passing criteria	Passing threshold			Percentage of the final grade		
	Exercises	55.0%			50.0%		
	Test	55.0%			50.0%		
Recommended reading	Basic literature	Griffin, R. W. (2017). Fundamentals of management. PWN					
	Supplementary literature	Zakrzewska-Bielawska A. (ed.). (2020). Fundamentals of management: theory and exercises. Wolters Kluwer					

	eResources addresses	Adresy na platformie eNauczenie: Wprowadzenie do zarządzania - Moodle ID: 29586 <a href="https://enauczanie.pg.edu.pl/moodle/course/view.php?id=29586">https://enauczanie.pg.edu.pl/moodle/course/view.php?id=29586</a>
Example issues/ example questions/ tasks being completed	List management functions and describe the selected on the example.	
Work placement	Not applicable	