

## Subject card

Subject name and code	CORPORATE SOCIAL RESPONSIBILITY, PG_00060763								
Field of study	Economic Analytics								
Date of commencement of studies	October 2023		Academic year of realisation of subject			2024/2025			
Education level	second-cycle studies		Subject group			Humanistic-social subject group			
Mode of study	Part-time studies		Mode of delivery			at the university			
Year of study	2		Language of instruction			Polish			
Semester of study	4		ECTS credits			1.0			
Learning profile	general academic profile		Assessment form			assessment			
Conducting unit	Department of Philosophy and Science Methodology -> Faculty of Management and Economics								
Name and surname of lecturer (lecturers)	Subject supervisor		dr Ewa Hope, doc. PG						
	Teachers		dr Ewa Hope, doc. PG						
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project		Seminar	SUM	
	Number of study hours	0.0	8.0	0.0	0.0		0.0	8	
	E-learning hours included: 0.0								
Learning activity and number of study hours	Learning activity	Participation in classes include plan		Participation in consultation hours		Self-study		SUM	
	Number of study hours	8		5.0		12.0		25	
Subject objectives	Shows care for shaping his organization as socially responsible, taking care of his own development as well as that of his employees								
Learning outcomes	Course outcome		Subject outcome			Method of verification			
	[K7_K03] demonstrates the ability to identify ethical dilemmas and identify and evaluate alternative courses of action		identifies ethical dilemmas related to sustainable development, correctly choosing the directions of the organization's activities			[SK5] Assessment of ability to solve problems that arise in practice			
	[K7_U06] develops his potential using his own initiative and experience, taking personal responsibility for pursuing his goals and increasing the opportunities for personal development as well as for his coworkers		develops its potential in the field of responsible business, creating opportunities for the development of its associates			[SU3] Assessment of ability to use knowledge gained from the subject			
Subject contents	CSR definition and essence, systemic thinking in the view of the organization. History of CSR Commitments to stakeholder groups EU documents concerning the concept of CSR. The idea of sustainable development Ethics in the workplace - Codes of professional ethics and ethical programs. Employee volunteering. CSR and philanthropy. corporate foundations CSR norms and standards - duties and benefits. Social reporting based on GRI standards Social Responsibility Investment (SRI) Organizations small and large - how do small companies do it? Differences between PR and CSR - the role of PR in the implementation of CSR programs. The idea of social dialogue in CSR. The role of public opinion in the effective implementation of CSR programs. The role of government agencies in the implementation of CSR ideas by enterprises and organizations CSR practices in Europe and in Poland - analysis of examples								
Prerequisites and co-requisites									
Assessment methods and criteria	Subject passing criteria		Passing threshold		Percentage of the final grade				
	Activity in classes		60.0%		30.0%				
	Test		60.0%			70.0%			

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Recommended reading	Basic literature	Więcej niż zysk, red. B.Rok, Odpowiedzialny biznes, Warszawa 2001 Społeczna odpowiedzialność biznesu , J.Filek, Ksiegarnia Akademicka Kraków 2013 Firma zrównoważonego rozwoju, Ch.Laszlo, Warszawa 2008 Etyka menedżera-społeczna odpowiedzialność biznesu, M.Rybak, PWN, Warszawa 2004 www.odpowiedzialnybiznes.pl			
	Supplementary literature	Business ethics and Corporate Social Responsibility P.Griseri, N.Seppala CENGAGE Learning 2010 In good company.Rajak, StanfordUniversity Press, 2011			
	eResources addresses	Adresy na platformie eNauczanie:			
Example issues/ example questions/ tasks being completed	Responsible business is Please name two stock indexes indexing socially responsible companies Please name three EU documents regulating CSR				
Work placement	Not applicable				

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