



Subject card

Subject name and code	ORGANISATION SCIENCE, PG_00061160						
Field of study	Management						
Date of commencement of studies	October 2023		Academic year of realisation of subject		2023/2024		
Education level	first-cycle studies		Subject group		Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	Full-time studies		Mode of delivery		at the university		
Year of study	1		Language of instruction		English		
Semester of study	1		ECTS credits		4.0		
Learning profile	general academic profile		Assessment form		exam		
Conducting unit	Department of Entrepreneurship -> Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Magdalena Popowska				
	Teachers		dr Magdalena Popowska				
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	15.0	0.0	0.0	0.0	45
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	45		8.0		47.0	100
Subject objectives	Interprets the processes and relations of the organization with its environment, selecting the most appropriate organizational form						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[K6_W01] identifies management problems and selects methods of solving them using the accumulated knowledge, taking into account the mutual relations between the analyzed phenomena		identifies the most important internal and external factors affecting the performance of the organization in the national and global context		[SW1] Assessment of factual knowledge		
	[K6_U05] designs innovative solutions to difficult problems, achieving economic and socially valuable results		designs innovative changes in the organization, achieving economically and socially valuable results		[SU3] Assessment of ability to use knowledge gained from the subject		
Subject contents	Introduction to the organization Organization structure design Strategy and efficiency Relations between organizations Designing a global organization Influence of the environment Organizational conflict and politics Decision making in the organization Corporate culture and values Innovation in the organization Information and control processes The size and life cycle of the organization Technology in the workplace						
Prerequisites and co-requisites							
Assessment methods and criteria	Subject passing criteria		Passing threshold		Percentage of the final grade		
	Exam		60.0%		70.0%		
	Organization project		60.0%		20.0%		
	Individual work		60.0%		10.0%		

Recommended reading	Basic literature	<p>Organization Theory and Design, An International Perspective, Richard L. Daft, Jonathan Murphy, Hugh Willmott, Cengage Learning, 2020</p> <p>Organizational Theory, Design and Change, Gareth Jones, Sixth Edition, Pearson 2010</p>
	Supplementary literature	Articles indicated and required by the teacher
	eResources addresses	<p>Adresy na platformie eNauczanie:</p> <p>Organisation Science - winter term 23/24 - Moodle ID: 30726 https://enauczanie.pg.edu.pl/moodle/course/view.php?id=30726</p>
Example issues/ example questions/ tasks being completed	<p>Give some examples of possible conflicts of interest between different stakeholder groups</p> <p>What is the role of top management in the organization?</p> <p>How do organizations create value? What is the role of entrepreneurship in this process?</p> <p>How should an organization shape its structure and culture so as to gain its core competencies in production and research and development?</p>	
Work placement	Not applicable	

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