GDAŃSK UNIVERSITY OF TECHNOLOGY

Subject card

Subject name and code	ORGANISATIONAL BEHAVIOUR, PG_00061179
Field of study	Management

Date of commencement of studies	October 2023	Academic year of realisation of subject	2024/2025
Education level	first-cycle studies	Subject group	Obligatory subject group in the field of study
			Subject group related to scientific research in the field of study
Mode of study	Full-time studies	Mode of delivery	at the university
Year of study	2	Language of instruction	English
Semester of study	3	ECTS credits	4.0
Learning profile	general academic profile	Assessment form	assessment

Conducting unit	Department of Entrepreneurship and Business Law -> Faculty of Management and Economics

Name and surname of lecturer (lecturers)	Subject supervisor	dr Katarzyna Stankiewicz
	Teachers	dr Katarzyna Stankiewicz

Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	30.0	0.0	0.0	0.0	45
	E-learning hours included: 0.0						

Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM
	Number of study hours	45	8.0	47.0	100

Subject objectives	Describes the functioning of people in the organization in various contexts

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[K6_U03] demonstrates professional and effective teamwork, both as a leader and as a team member	indicates the importance of individual differences for the functioning of organizations and the actions and attitudes of people who create them	[SU3] Assessment of ability to use knowledge gained from the subject
	[K6_K01] demonstrates awareness of legal, ethical and cultural diversity issues by making socially responsible decisions	demonstrates awareness of the importance of organizational standards for the functioning of people in the organization and the importance of human attitudes and needs for decisions made in organizations	[SK5] Assessment of ability to solve problems that arise in practice

Subject contents	People in the organization Personality and work Work motivation Decision-making Management styles Leadership theories Communication in organizations Groups, teams and teamwork Analysis of the conflict situation Resolving a conflict situation Assessment proces Common grading mistakes Occupational stress Stress reduction training People in virtual organizations
Prerequisites and co-requisites	

Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Tests during the semester	60.0%	80.0%
	Practical exercises	60.0%	20.0%

Recommended reading	Basic literature	Work Psychology 4th Edition John Arnold, Joanne Silvester, Fiona Patterson, Ivan Robertson, Cary Cooper, Bernard Burnes Jul 2004 Organisational Behaviour and Analysis An Integrated Approach 4th Edition Derek Rollinson
	Supplementary literature	No requirements
	eResources addresses	Adresy na platformie eNauczanie:
Example issues/ example questions/ tasks being completed	Describe McClelland's theory of needs and what practical implications it has for work and work motivation Name three possible positive and negative consequences of teamwork	
Work placement	Not applicable	