



## Subject card

Subject name and code	Teamwork methodology, PG_00056493						
Field of study	Mechatronics, Mechanical Engineering, Transport and Logistics, Design and Construction of Yachts, Naval Architecture and Offshore Structures						
Date of commencement of studies	October 2023	Academic year of realisation of subject	2023/2024				
Education level	first-cycle studies	Subject group					
Mode of study	Full-time studies	Mode of delivery	at the university				
Year of study	1	Language of instruction	English				
Semester of study	1	ECTS credits	1.0				
Learning profile	general academic profile	Assessment form	assessment				
Conducting unit	Department of Manufacturing and Production Engineering -> Faculty of Mechanical Engineering and Ship Technology						
Name and surname of lecturer (lecturers)	Subject supervisor	dr inż. Aleksandra Wiśniewska					
	Teachers	dr inż. Aleksandra Wiśniewska					
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
	Additional information: Parts (up to 20%) can be used with the use of multimedia tools within the eNauczanie platform. It is also possible to remotely execute (final) pass.						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM		
	Number of study hours	15	2.0	8.0	25		
Subject objectives	The aim of this course is a gaining of knowledge on team work principles and of skills necessary for preparation of the team project.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[K6_U71] is able to apply knowledge from humanistic, social, economic or legal sciences in order to solve problems	The student knows, understands and is able to apply various methods of working with a group in order to solve existing problems and stimulating team members to work effectively. The student has a sense of the importance of social attitudes and personal qualities: teamwork, fair competition, application of fair-play principles, diligence at work, responsibility, pursuit of goals. The student understands the complexity of social relations and is able to apply the acquired knowledge to define and modify his position in the group.	[SU5] Assessment of ability to present the results of task [SU4] Assessment of ability to use methods and tools [SU3] Assessment of ability to use knowledge gained from the subject [SU2] Assessment of ability to analyse information
	[K6_W71] has general knowledge in humanistic, social, economic or legal sciences, including their fundamentals and applications	The student is able to identify and define the basic social mechanisms, social attitudes, sources of conflicts in teams and groups, economic and legal dependencies in the field of market activity of the enterprise. The student is able to indicate international conventions regulating the protection of industrial and intellectual property.	[SW1] Assessment of factual knowledge
	[K6_K71] is able to explain the need to apply knowledge from humanistic, social, economic or legal sciences in order to function in a social environment	The student is able to define legal meaning: work, fixation, creating, compiling, copying, phonograph, audiovisual work, literary, pictorial, graphic, patent, trademark. The student is able to point international conventions governing the protection of rights copyright. The student knows English legal copyright and law names the most important patent institution and is able provide your opinion in legal.	[SK2] Assessment of progress of work [SK1] Assessment of group work skills [SK5] Assessment of ability to solve problems that arise in practice [SK4] Assessment of communication skills, including language correctness [SK3] Assessment of ability to organize work
Subject contents	Definition and cycle of personnel management. Management styles. Job description. Employers selection, recruitment process. Employers motivating and evaluating. Employers development, training, career planning. Teamwork. Changes and conflict management. Elements of labor law.		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	test of knowledge (in class or on-line)	60.0%	100.0%
Recommended reading	Basic literature	<ol style="list-style-type: none"> <li>1. Jon Gordon, The Power of a Positive Team: Proven Principles and Practices that Make Great Teams Great, Amazon 2018</li> <li>2. John C. Maxwell, 17 Indisputable Laws of Teamwork Autor John C Maxwell. HarperCollins Focus, 2013</li> <li>3. Matthew Skelton, Manuel Pais, Team Topologies, It Revolution Press, 2019</li> </ol>	
	Supplementary literature	<ol style="list-style-type: none"> <li>1. Zarządzanie zasobami ludzkimi pr. zb. red.H. Król i A.Ludwiczynski, PWN Wa-wa 2006</li> <li>2. Koźmiński A. K.Piotrowski W. : Zarządzanie. Teoria i praktyka. PWN Wa-wa 2006</li> <li>3. Zarządzanie pracą. pr zb. red. Z.Jasiński, Agencja wydawnicza Placet Wa-wa 1999r</li> <li>4. Pocztowski A., Zarządzanie zasobami ludzkimi</li> <li>5. S. Robbins: Zachowania w organizacji</li> <li>6. R. Cialdini Wywieranie wpływu na ludzi</li> <li>7. Griffin R.W., Podstawy zarządzania organizacjami</li> <li>8. Armstrong: Zarządzanie zasobami ludzkimi</li> <li>9. pod red. Listwan T., Zarządzanie kadrami. Ćwiczenia</li> </ol>	
	eResources addresses	Adresy na platformie eNauczenie:	

<p>Example issues/ example questions/ tasks being completed</p>	<p>Materials such as examples, case studies and other will be available on-line via Moodle.</p> <ol style="list-style-type: none"> <li>1. The issue of human resource management-the main concepts</li> <li>2. Tools used in HRM: a) observation, b) research / Socio. behavior analysis service staff.</li> <li>3. The research project: testing the degree of satisfaction of employees (method, technique, tools)</li> <li>4. Construction of communication systems in groups of workers. Interpersonal Communication</li> <li>5. Building effective teams</li> <li>6. Employee assessment: methods, techniques, tools</li> <li>7. Motivating in HRM. Individual motivation system.</li> <li>8. Recruitment of staff. Conducting the interview.</li> <li>9. The leader and the leader of the group - the construction of the authority of the group leader.</li> <li>10. Harmful phenomena in management: bullying, conflict-solving. Culture of organization and management</li> </ol>
<p>Work placement</p>	<p>Not applicable</p>

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