



Subject card

Subject name and code	LABOR MARKET, PG_00058470						
Field of study	Economics, Economic Analytics						
Date of commencement of studies	October 2023	Academic year of realisation of subject			2025/2026		
Education level	first-cycle studies	Subject group			Optional subject group Subject group related to scientific research in the field of study		
Mode of study	Full-time studies	Mode of delivery			at the university		
Year of study	3	Language of instruction			Polish		
Semester of study	5	ECTS credits			2.0		
Learning profile	general academic profile	Assessment form			assessment		
Conducting unit	Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor	dr hab. Małgorzata Gawrycka					
	Teachers						
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	30.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		5.0		15.0	50
Subject objectives	Describes the current phenomena and processes in the labor market						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[K6_K03] demonstrates the ability to think critically and analytically and integrates knowledge from many disciplines, acting in an entrepreneurial manner		demonstrates a critical approach to the selection of reliable sources of information on the operation of the labor market		[SK5] Assessment of ability to solve problems that arise in practice		
	[K6_U06] acquires new knowledge by planning lifelong learning strategies		acquires new knowledge in the field of the functioning of the labor market		[SU3] Assessment of ability to use knowledge gained from the subject		
Subject contents	Employment policy. Free movement of people in the labor market. Coordination of national employment policies. Demographic structure of the population and the labor market - consequences for the national economy and society. Professional activity of women and men, young people. Prekariat (working poor). Trends in the labor markets. Flexicurity concept. Selected methods used in labor market analyzes. Legal regulations of the labor market. Lifelong learning. Adapting education systems to the needs of the labor market. Tools used in active labor market policy. Age policy.						
Prerequisites and co-requisites							
Assessment methods and criteria	Subject passing criteria		Passing threshold		Percentage of the final grade		
	colloquium		60.0%		100.0%		
Recommended reading	Basic literature		Szaban J.M. (2013). Rynek pracy w Polsce i w Unii Europejskiej. Warszawa: Difin. Wach K., (2007). Europejski rynek pracy, Kraków: Oficyna a Wolters Business.				
	Supplementary literature		GUS, EU and OECD reports				
	eResources addresses		Adresy na platformie eNauczanie:				

Example issues/ example questions/ tasks being completed	Explain the concept of flexicurity. Give the features of contemporary labor markets. What is labor market deregulation? What is the role of the social partners? Consequences of demographic changes for the labor market and economy - give 4 examples.
Work placement	Not applicable