



## Subject card

Subject name and code	ESSENTIALS OF MANAGEMENT, PG_00058544						
Field of study	Economic Analytics						
Date of commencement of studies	October 2023	Academic year of realisation of subject			2023/2024		
Education level	first-cycle studies	Subject group			Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	Part-time studies (on-line)	Mode of delivery			blended-learning		
Year of study	1	Language of instruction			Polish Polish		
Semester of study	1	ECTS credits			5.0		
Learning profile	general academic profile	Assessment form			exam		
Conducting unit	Department of Management -> Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor	dr hab. inż. Wioleta Kucharska					
	Teachers	dr hab. inż. Wioleta Kucharska					
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	16.0	16.0	0.0	0.0	0.0	32
	E-learning hours included: 24.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours		Self-study	SUM	
	Number of study hours	32	10.0		83.0	125	
Subject objectives	Compares different concepts of managing organizations, defining and explaining at an advanced level the meaning of their key components.						
Learning outcomes	Course outcome	Subject outcome			Method of verification		
	[K6_U01] explains how to analyze and evaluate economic and social processes in the context of the possibility of their improvement	analyzes and critically evaluates, in the economic and social context, the management structures of organizations and the processes that are implemented in them			[SU3] Assessment of ability to use knowledge gained from the subject		
	[K6_W01] identifies economic problems and selects methods of solving them using the accumulated knowledge, taking into account the mutual relations between the analyzed phenomena	compares the concepts of managing organizations using various sets of factors and relations between them			[SW1] Assessment of factual knowledge		
Subject contents	Genesis of management. Essence of management. Organization and its place in the environment. Management functions. Planning in organization, business plan. Strategies, strategic analysis. Organizational structures. Motivating, leadership and management styles. Control. Organization types. Resource characteristics. Stages of the planning process, goal tree. Formulating a strategy. Building an organizational structure. Perception and barriers in the process of communication in the organization.						
Prerequisites and co-requisites	No requirements.						

Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Evaluation work	60.0%	50.0%
	Test	60.0%	50.0%
Recommended reading	Basic literature	Drucker, P. (2017). Praktyka zarządzania. Warszawa: MT Biznes. Griffin, R. (2017). Podstawy zarządzania organizacjami. Warszawa: PWN.	
	Supplementary literature	Krzakiewicz, K., Cyfert, Sz. (2020). Podstawy zarządzania organizacjami. Poznań: Uniwersytet Ekonomiczny. Korzeniowski, L. (2019). Podstawy zarządzania organizacjami. Warszawa: Difin. Zakrzewska-Bielawska, A. (red.) (2020). Podstawy zarządzania: teoria i ćwiczenia. Warszawa: Wydawnictwo Nieoczywiste. Michalski, E. (2022). Zarządzanie przedsiębiorstwem: podręcznik akademicki. Warszawa: Wydawnictwo Naukowe PWN.	
	eResources addresses	Adresy na platformie eNauczanie: Podstawy Zarządzania NOWY - Moodle ID: 32879 <a href="https://enauczanie.pg.edu.pl/moodle/course/view.php?id=32879">https://enauczanie.pg.edu.pl/moodle/course/view.php?id=32879</a>	
Example issues/ example questions/ tasks being completed	Systemic approach to the organization. Organizational resources and environment. Planning process, goals targeting. Decision processes. Types of organizational structures. Communication in the organization.		
Work placement	Not applicable		