



## Subject card

|   |   |  |   |                                     |  |  |     |
|---|---|--|---|-------------------------------------|--|--|-----|
| Subject name and code                       | ORGANIZATIONAL BEHAVIOUR, PG_00058405   |  |   |                                     |  |  |     |
| Field of study                              | Economics   |  |   |                                     |  |  |     |
| Date of commencement of studies             | October 2023  | Academic year of realisation of subject                  |   |                                     | 2024/2025  |  |     |
| Education level                             | first-cycle studies   | Subject group  |   |                                     | Obligatory subject group in the field of study<br>Subject group related to scientific research in the field of study |  |     |
| Mode of study                               | Full-time studies   | Mode of delivery   |   |                                     | at the university  |  |     |
| Year of study                               | 2   | Language of instruction                                  |   |                                     | Polish   |  |     |
| Semester of study                           | 3   | ECTS credits   |   |                                     | 2.0  |  |     |
| Learning profile                            | general academic profile  | Assessment form  |   |                                     | assessment   |  |     |
| Conducting unit                             | Department of Social Sciences and Philosophy -> Faculty of Management and Economics   |  |   |                                     |  |  |     |
| Name and surname of lecturer (lecturers)    | Subject supervisor  | dr Paweł Ziemiański                                      |   |                                     |  |  |     |
|   | Teachers  |  |   |                                     |  |  |     |
| Lesson types and methods of instruction     | Lesson type   | Lecture  | Tutorial  | Laboratory                          | Project  | Seminar  | SUM |
|   | Number of study hours   | 0.0  | 30.0  | 0.0                                 | 0.0  | 0.0  | 30  |
|   | E-learning hours included: 0.0  |  |   |                                     |  |  |     |
| Learning activity and number of study hours | Learning activity   | Participation in didactic classes included in study plan |   | Participation in consultation hours |  | Self-study   | SUM |
|   | Number of study hours   | 30   |   | 5.0                                 |  | 15.0   | 50  |
| Subject objectives                          | Describes the functioning of people in organizations in various contexts  |  |   |                                     |  |  |     |
| Learning outcomes                           | Course outcome  |  | Subject outcome   |                                     |  | Method of verification   |     |
|   | [K6_U03] demonstrates professional and effective teamwork, both as a leader and a member of the team  |  | indicates the importance of individual differences for the functioning of the organization as well as the actions and attitudes of people who create it   |                                     |  | [SU3] Assessment of ability to use knowledge gained from the subject |     |
|   | [K6_K01] demonstrates awareness of legal, ethical and cultural diversity issues by making socially responsible decisions  |  | demonstrates the awareness of the importance of organizational norms for the functioning of people in organizations and the importance of human attitudes and needs for decisions made in organizations |                                     |  | [SK5] Assessment of ability to solve problems that arise in practice |     |
| Subject contents                            | Introduction to organizational behavior<br>Methods and techniques of studying organizational behavior<br>Individual differences influencing organizational behavior<br>Shaping groups and teams<br>Communication in the organization<br>Leadership and power organizations<br>Decision making in the organization<br>Motivation, remuneration and job satisfaction<br>Influencing and manipulating<br>Aggression and undesirable behavior in the organization<br>Change and improvement in the organization<br>Cultural dimension of behavior in the organization<br>Contemporary trends in organizational behavior |  |   |                                     |  |  |     |
| Prerequisites and co-requisites             | n.a.  |  |   |                                     |  |  |     |
| Assessment methods and criteria             | Subject passing criteria  |  | Passing threshold   |                                     |  | Percentage of the final grade  |     |
|   | project   |  | 60.0%   |                                     |  | 50.0%  |     |
|   | test  |  | 60.0%   |                                     |  | 50.0%  |     |

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| Recommended reading  | Basic literature  | Januskiewicz, K. (2012). Zachowania ludzi w organizacji. Łódź: Wydawnictwo Uniwersytetu Łódzkiego<br>Kožusznik B. (2014), Zachowania człowieka w organizacji. Polskie Wydawnictwo Ekonomiczne<br>Zawadzka, A.M. (red.) (2022). Psychologia zarządzania w organizacji. Wydawnictwo Naukowe PWN |
|  | Supplementary literature  | Cialdini, R. (2022). Wywieranie wpływu na ludzi. Gdańskie Wydawnictwo Psychologiczne<br>Robbins S.P. (2004). Zachowania w organizacji. Polskie Wydawnictwo Ekonomiczne  |
|  | eResources addresses  | Adresy na platformie eNauczanie:  |
| Example issues/<br>example questions/<br>tasks being completed | Analyze the root causes and propose solutions to a problem faced by a selected organization that is related to organizational behavior. |   |
| Work placement   | Not applicable  |   |