



## Subject card

Subject name and code	ORGANIZATION SCIENCES, PG_00061443						
Field of study	Engineering Management						
Date of commencement of studies	October 2023	Academic year of realisation of subject			2023/2024		
Education level	first-cycle studies	Subject group			Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	Part-time studies (on-line)	Mode of delivery			blended-learning		
Year of study	1	Language of instruction			Polish		
Semester of study	2	ECTS credits			4.0		
Learning profile	general academic profile	Assessment form			exam		
Conducting unit	Department of Management -> Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor	dr hab. inż. Alicja Sekuła					
	Teachers	dr hab. inż. Alicja Sekuła					
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	16.0	8.0	0.0	0.0	0.0	24
	E-learning hours included: 18.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours		Self-study		SUM
	Number of study hours	24	7.0		69.0		100
Subject objectives	Interprets the processes and resources in the organization as well as the relationship of the organization with its environment, selecting the most appropriate organizational and legal form						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[K6_W05] integrates data from many sources to analyze complex problems of modern management		defines the most important internal and external factors affecting the functioning of the organization, using various sources of information		[SW1] Assessment of factual knowledge		
	[K6_U01] analyzes and evaluates complex processes in the context of the possibility of their improvement, using various methods, including analytical and simulation		analyzes and evaluates the situation of the organization against the background of its environment and proposes a solution to a specific organizational problem		[SU3] Assessment of ability to use knowledge gained from the subject		
Subject contents	LECTURE Organization Universal features of organizations Organizational resources Systemic concept of organization Greiner's model of organizational development Organizational change Selected models of organizational cooperation: outsourcing, public-private partnership, strategic alliances, clusters and franchising  TUTORIAL Organization Elements/context of the organization: goals, environment. Organizational and legal forms of the organization						
Prerequisites and co-requisites							

Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Test at the end of semester	60.0%	50.0%
	Written exam	60.0%	50.0%
Recommended reading	Basic literature	Sz. Cyfert, K. Krzakiewicz, Wprowadzenie do nauki o organizacji, UE Poznań 2017, B. Koźuch, Nauka o organizacji, CeDeWu, Warszawa 2011 R. Marciniak, Elementy nauki o organizacji - Podręcznik akademicki, WSMiJO, Katowice 2009 S. Marek, M. Białasiewicz (red.), Podstawy nauki o organizacji: przedsiębiorstwo jako organizacja gospodarcza, PWE, Warszawa 2011 A. K. Koźmiński, D. Latusek-Jurczak, Rozwój teorii organizacji, Wolters Kluwer, Warszawa, 2011 Kodeks spółek handlowych, Kodeks cywilny, Prawo spółdzielcze, Prawo przedsiębiorców, Prawo o stowarzyszeniach, Ustawa o fundacjach, Ustawa o finansach publicznych	
	Supplementary literature	P. Banaszyk, Współczesne interpretacje dorobku klasyków nauki o organizacji i zarządzaniu, Akademia Ekonomiczna, Poznań 2003 Z. Martyniak, Prekursorzy nauki organizacji i zarządzania, PWE, Warszawa 1993 Z. Martyniak, Organizacja i zarządzanie: 15 pionierów, Antykwa, Kraków 1999	
	eResources addresses	Podstawowe <a href="https://enauczanie.pg.edu.pl/moodle/course/view.php?id=36408">https://enauczanie.pg.edu.pl/moodle/course/view.php?id=36408</a> - Link to the eLearning (eNauczenie) course Adresy na platformie eNauczenie: Nauki o organizacji NSTC 23/24 online - Moodle ID: 36408 <a href="https://enauczanie.pg.edu.pl/moodle/course/view.php?id=36408">https://enauczanie.pg.edu.pl/moodle/course/view.php?id=36408</a>	
Example issues/ example questions/ tasks being completed	L. Greiner's organization life cycle model Organization resources Organizational and legal forms of organization Organization as an open, goal-oriented, coherent and structured system Selected models of organization cooperation		
Work placement	Not applicable		