



## Subject card

Subject name and code	Organizational Behaviour, PG_00040591						
Field of study	Engineering Management						
Date of commencement of studies	October 2020	Academic year of realisation of subject			2023/2024		
Education level	first-cycle studies	Subject group			Obligatory subject group in the field of study Humanistic-social subject group Subject group related to scientific research in the field of study		
Mode of study	Full-time studies	Mode of delivery			at the university		
Year of study	4	Language of instruction			Polish		
Semester of study	7	ECTS credits			2.0		
Learning profile	general academic profile	Assessment form			assessment		
Conducting unit	Department of Entrepreneurship and Business Law -> Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor	dr Paweł Ziemiański					
	Teachers	dr Paweł Ziemiański					
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	30.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM		
	Number of study hours	30	2.0	18.0	50		
Subject objectives	Acquisition of knowledge related to mechanisms governing functioning of people in the role of organizations members and competences supporting effective functioning in teams.						
Learning outcomes	Course outcome	Subject outcome			Method of verification		
	[K6_U06] uses basic theoretical knowledge to solve selected organizational problems, design technical solutions and manage projects, including engineering projects	A student proposes solutions to simple problematic situation in an organization related to conflicts.			[SU3] Assessment of ability to use knowledge gained from the subject		
	[K6_K02] identifies problems related to undertaking various tasks, including engineering in the changing conditions of the organisation's functioning; takes into account the ethical aspect related to the implementation of the organisation's tasks	The student is able to indicate problems related to the occurrence of mobbing or discrimination in organizations and takes into account the need to counteract these phenomena.			[SK5] Assessment of ability to solve problems that arise in practice		
	[K6_W03] has a basic knowledge of the relationship both within the organisation and between the organisation and the environment	A student knows the mechanisms occurring in group work.			[SW2] Assessment of knowledge contained in presentation		
Subject contents	People in the organization. Personality and work. Work motivation. decision-making. management styles. theories of leadership. Communicating in organizations. Groups, teams and team work. Analysis of the conflict situation. solving a conflict situation. Workplace aggression, mobbing and discrimination. Common assessment errors. Professional stress.						

Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
		0.0%	0.0%
	Final group project	60.0%	100.0%
Recommended reading	Basic literature	<p>Kuc, B., Moczyłowska, J. (2009) <i>Zachowania organizacyjne: podręcznik akademicki</i>. Difin.</p> <p>Robbins, S. P., Judge, T. A., Ehrlich, A. (2012). <i>Zachowania w organizacji</i>. Polskie Wydawnictwo Ekonomiczne.</p> <p>Chmiel, N. (Ed.). (2003). <i>Psychologia pracy i organizacji</i>. Gdańskie Wydawn. Psychologiczne.</p>	
	Supplementary literature	Pink, Daniel H. <i>Drive: The surprising truth about what motivates us</i> . Penguin, 2011.	
	eResources addresses	Adresy na platformie eNauczanie: Zachowania organizacyjne - zarządzenie inż 2023/24 - Moodle ID: 34368 <a href="https://enauczanie.pg.edu.pl/moodle/course/view.php?id=34368">https://enauczanie.pg.edu.pl/moodle/course/view.php?id=34368</a>	
Example issues/ example questions/ tasks being completed	<p>Describe the goal setting theory. How can it be used to shape the behavior of people in the organization?</p> <p>Provide three selected mechanisms that influence the assessment of people in the organization. Present your own examples.</p>		
Work placement	Not applicable		