



Subject card

Subject name and code	Elements of Labour Law, PG_00053775						
Field of study	Economics						
Date of commencement of studies	October 2021		Academic year of realisation of subject		2023/2024		
Education level	first-cycle studies		Subject group		Optional subject group Humanistic-social subject group		
Mode of study	Full-time studies		Mode of delivery		e-learning		
Year of study	3		Language of instruction		Polish		
Semester of study	5		ECTS credits		3.0		
Learning profile	general academic profile		Assessment form		assessment		
Conducting unit	Department of Entrepreneurship and Business Law -> Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor		dr hab. Przemysław Banasik				
	Teachers		dr hab. Przemysław Banasik				
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	0.0	0.0	0.0	0.0	30
	E-learning hours included: 30.0						
	Additional information: classes are held remotely in the form of lectures and presentations. There is also a discussion within the framework of the basic facts and situational tasks. Problems are posed and students are stimulated to engage in discussions to resolve them.						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		10.0		35.0	75
Subject objectives	The lecture is to present the institutions of Polish labor law in the context of the international and Polish labor market and its specificity. The transferred knowledge is intended to consolidate and use it in solving specific legal problems. They are aimed at acquiring practical skills in the area of subsuming actual states.						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[K6_U06] can use normative systems (legal, economic, social) in the area of economic decisions		student: knows the basic rules of behavior in the labor market, is able to identify the features of various contracts, their advantages and disadvantages, is able to diagnose incorrect and correct behavior of the employer		[SU1] Assessment of task fulfilment [SU4] Assessment of ability to use methods and tools [SU5] Assessment of ability to present the results of task		
	[K6_W08] has the knowledge of legal, organisational, moral and ethical norms and rules, the rules that govern them, their origins, nature, changes and modes of action		student: knows the institutions of labor law, has in-depth knowledge of the subjects of labor relations and the principles of establishing, changing and terminating employment relations		[SW1] Assessment of factual knowledge [SW2] Assessment of knowledge contained in presentation [SW3] Assessment of knowledge contained in written work and projects		
Subject contents	1. Preliminary issues,2. Sources of labor law,3. Labor law relationship, types of grounds for its establishment, with particular emphasis on employment contract - its types, establishment, termination and expiry,4. Rights and obligations of the parties to the contract,5. Working time,6. Employee leaves,7. Parental rights,8. Remuneration for work,9. Protection of the employee's health and life.						
Prerequisites and co-requisites							

Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	1. presence 2. activity 3. test	60.0%	100.0%
Recommended reading	Basic literature	J. Piątkowski, Axiological and normative foundations of employment relationship law, TNOiK, Toruń 2017L. Florek, Labor Law, C.H. Beck, Warsaw 2018, The Labor Code - Commentary, edited by L. Florek, Wolters Kluwer Polska, Warsaw 2017	
	Supplementary literature	there is no	
	eResources addresses	Podstawowe https://enauczanie.pg.edu.pl/moodle/course/view.php?id=34836 - Adresy na platformie eNauczanie:	
Example issues/ example questions/ tasks being completed	Most of the issues focus on assessing the correctness of the employer's or employee's behavior. These issues are discussed in detail in class (case study).		
Work placement	Not applicable		