



Subject card

Subject name and code	The theory of organization and management, PG_00053452						
Field of study	Spatial Development						
Date of commencement of studies	February 2024	Academic year of realisation of subject			2023/2024		
Education level	second-cycle studies	Subject group			Obligatory subject group in the field of study Humanistic-social subject group		
Mode of study	Full-time studies	Mode of delivery			at the university		
Year of study	1	Language of instruction			Polish		
Semester of study	1	ECTS credits			3.0		
Learning profile	general academic profile	Assessment form			exam		
Conducting unit	Department of Urban Design and Regional Planning -> Faculty of Architecture						
Name and surname of lecturer (lecturers)	Subject supervisor		prof. dr hab. Elżbieta Wojnicka-Sycz				
	Teachers		prof. dr hab. Elżbieta Wojnicka-Sycz				
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	15.0	0.0	0.0	0.0	30
E-learning hours included: 0.0							
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		5.0		40.0	75
Subject objectives	The module aims to provide students with knowledge about the processes of organizing and managing organizations - their resources in a market economy.						
Learning outcomes	Course outcome	Subject outcome			Method of verification		
	[K7_W71] has general knowledge in humanistic, social, economic or legal sciences, including their fundamentals and applications	Has general knowledge in the field of management sciences including their basics and applications.			[SW1] Assessment of factual knowledge [SW2] Assessment of knowledge contained in presentation		
	K7_W02	Has the knowledge necessary to understand the social and economic conditions of design and planning activities, including the principles of developing forms of individual entrepreneurship.			[SW1] Assessment of factual knowledge [SW2] Assessment of knowledge contained in presentation		
	K7_U07	Is able to direct the process of self-education in management; obtains information from literature and other properly selected sources, interprets and critically assesses it; formulates and fully justifies his opinion and on this basis is able to prepare a short scientific study.			[SU4] Assessment of ability to use methods and tools [SU5] Assessment of ability to present the results of task		
K7_W05	Has extended knowledge of organization and management.			[SW1] Assessment of factual knowledge			
Subject contents	<ol style="list-style-type: none">1. The global context of business operations2. Organization and organizing3. Management functions, decision making, management styles4. Organizational environment, strategic planning and marketing5. Motivating6. Organizational culture7. Knowledge management8. Organizational development (CSR, innovation and restructuring)						

Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	task solving	0.0%	0.0%
	presentation	0.0%	0.0%
	exam	50.0%	100.0%
Recommended reading	Basic literature	<ul style="list-style-type: none"> • Bielski M., Podstawy teorii organizacji i zarządzania. wyd. 2 rozszerzone. C.H. Beck, Bydgoszcz, 2004. • Evans Ch., Zarządzanie wiedzą. PWE, Warszawa 2005 • Griffin R.W., Podstawy zarządzania organizacjami. PWN, Warszawa, 2010. • Jantsch E., The Self – Organizing Universe. Pergamon Press, New York, 1980. • Kowalczyk A., Nogalski B., Zarządzanie wiedzą. Koncepcje i narzędzia. Difin 2007. • Koźmiński A.K., Piotrowski W., Zarządzanie. Teoria i praktyka. PWN, Warszawa, 2010 	
	Supplementary literature	<ul style="list-style-type: none"> • Fołtyn H., Klasyczne i nowoczesne struktury organizacji. Wydawnictwo Key Text, Warszawa 2007. • Grudzewski W.M., Hejduk I., Projektowanie systemów zarządzania. Difin, warszawa 2001 • Kauf S., Orientacja marketingowa i logistyczna w zarządzaniu regionem. UO Opole, 2009. • Kauf S., Tłuczak A, Logistyka miasta i regionu. Metody ilościowe w decyzjach przestrzennych. Warszawa, 2014. 	
	eResources addresses	<p>Adresy na platformie eNauczenie:</p> <p>Teoria Organizacji i Zarządzania oraz Teoria Systemów - Moodle ID: 36240</p> <p>https://enauczenie.pg.edu.pl/moodle/course/view.php?id=36240</p>	
Example issues/ example questions/ tasks being completed	<p>Classical and contemporary organizational structures and their characteristics.</p> <p>Elements of strategic management.</p> <p>Mission, vision, goals, strategy.</p> <p>Organizational Culture.</p>		
Work placement	Not applicable		