# GDAŃSK UNIVERSITY OF TECHNOLOGY

## Subject card

| Subject name and code | Organizational Behaviour, PG_00044474 | | | | | | |
|---|---|---|---|---|---|---|---|
| Field of study | Engineering Management | | | | | | |
| Date of commencement of studies | October 2020 | | **Academic year of realisation of subject** | | 2023/2024 | | |
| Education level | first-cycle studies | | **Subject group** | | Obligatory subject group in the field of study | | |
| | | | | | Humanistic-social subject group | | |
| | | | | | Subject group related to scientific research in the field of study | | |
| Mode of study | Part-time studies | | **Mode of delivery** | | at the university | | |
| Year of study | 4 | | **Language of instruction** | | Polish | | |
| Semester of study | 8 | | **ECTS credits** | | 2.0 | | |
| Learning profile | general academic profile | | **Assessment form** | | assessment | | |
| Conducting unit | Department of Entrepreneurship and Business Law -> Faculty of Management and Economics | | | | | | |
| Name and surname of lecturer (lecturers) | Subject supervisor | | dr hab. Łukasz Sienkiewicz | | | | |
| | Teachers | | dr hab. Łukasz Sienkiewicz | | | | |

| Lesson types and methods of instruction | Lesson type | Lecture | Tutorial | Laboratory | Project | Seminar | SUM |
|---|---|---|---|---|---|---|---|
| | Number of study hours | 0.0 | 16.0 | 0.0 | 0.0 | 0.0 | 16 |
| | E-learning hours included: 0.0 | | | | | | |

| Learning activity and number of study hours | Learning activity | Participation in didactic classes included in study plan | Participation in consultation hours | Self-study | SUM |
|---|---|---|---|---|---|
| | Number of study hours | 16 | 2.0 | 32.0 | 50 |

| Subject objectives | The main aim of the course is to acquire knowledge and learn the practical tools of managing a team of employees in enterprises of various industries and sizes. Achieving the goal of the course requires getting to know a wide range of processes determining individual and group behaviours in an organization, as well as the dynamics and effectiveness of teamwork. |
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| Learning outcomes | Course outcome | Subject outcome | Method of verification |
|---|---|---|---|
| | [K6_U06] uses basic theoretical knowledge to solve selected organizational problems, design technical solutions and manage projects, including engineering projects | analyzes behaviours in organizations and employee groups | [SU1] Assessment of task fulfilment |
| | [K6_K02] identifies problems related to undertaking various tasks, including engineering in the changing conditions of the organisation's functioning; takes into account the ethical aspect related to the implementation of the organisation's tasks | identifies problems in the field of people's behavior in the organization and their causes | [SK1] Assessment of group work skills |
| | [K6_W03] has a basic knowledge of the relationship both within the organisation and between the organisation and the environment | getting to know behavioral aspects of the organization | [SW2] Assessment of knowledge contained in presentation |

| Subject contents | Introduction to the issues of organizational behavior; Shaping groups and teams; Leadership and authority in the organization; Making decisions in the organization; Motivating and shaping attitudes; Change management in an organization; Conflicts and their influence on behavior; Interpersonal communication and negotiation; Organizational culture; Ethical aspects of organizational behavior. |
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| Prerequisites and co-requisites | |
|---|---|

| Assessment methods and criteria | Subject passing criteria | Passing threshold | Percentage of the final grade |
|---|---|---|---|
| | Attendance | 90.0% | 20.0% |
| | Presentation | 50.0% | 50.0% |
| | Active participation | 50.0% | 30.0% |

| Recommended reading | Basic literature | 1. Robbins S.P., Judge T.A., Organizational Behavior, (18th Edition), Pearson 2019.<br><br>2. Griffin R.W., Phillips J.M., Gully S.M., Organizational Behavior: Managing People and Organizations, 13th Edition, Cengage Learning 2019. |
|---|---|---|
| | Supplementary literature | |
| | eResources addresses | Adresy na platformie eNauczanie:<br>Zachowania organizacyjne 2024 - Moodle ID: 37735<br>https://enauczanie.pg.edu.pl/moodle/course/view.php?id=37735 |

| Example issues/ example questions/ tasks being completed | Case studies of companies and organizations in shaping organizational behavior.<br>Designing solutions in the field of team management and modeling organizational behavior (incl including: employee selection and team formation, problem solving and conflict management, motivating, making team decisions, etc.).<br>Practical exercises in the selection of appropriate methods and tools for managing a team of employees to the needs of a specific organization, context and capabilities of a given team. |
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| Work placement | Not applicable |