



## Subject card

Subject name and code	Organizational Behaviour, PG_00044474						
Field of study	Engineering Management						
Date of commencement of studies	October 2020		Academic year of realisation of subject		2023/2024		
Education level	first-cycle studies		Subject group		Obligatory subject group in the field of study Humanistic-social subject group Subject group related to scientific research in the field of study		
Mode of study	Part-time studies		Mode of delivery		at the university		
Year of study	4		Language of instruction		Polish		
Semester of study	8		ECTS credits		2.0		
Learning profile	general academic profile		Assessment form		assessment		
Conducting unit	Department of Entrepreneurship and Business Law -> Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor		dr hab. Łukasz Sienkiewicz				
	Teachers		dr hab. Łukasz Sienkiewicz				
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	16.0	0.0	0.0	0.0	16
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	16		2.0		32.0	50
Subject objectives	The main aim of the course is to acquire knowledge and learn the practical tools of managing a team of employees in enterprises of various industries and sizes. Achieving the goal of the course requires getting to know a wide range of processes determining individual and group behaviours in an organization, as well as the dynamics and effectiveness of teamwork.						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[K6_U06] uses basic theoretical knowledge to solve selected organizational problems, design technical solutions and manage projects, including engineering projects		analyzes behaviours in organizations and employee groups		[SU1] Assessment of task fulfilment		
	[K6_K02] identifies problems related to undertaking various tasks, including engineering in the changing conditions of the organisation's functioning; takes into account the ethical aspect related to the implementation of the organisation's tasks		identifies problems in the field of people's behavior in the organization and their causes		[SK1] Assessment of group work skills		
	[K6_W03] has a basic knowledge of the relationship both within the organisation and between the organisation and the environment		getting to know behavioral aspects of the organization		[SW2] Assessment of knowledge contained in presentation		
Subject contents	Introduction to the issues of organizational behavior; Shaping groups and teams; Leadership and authority in the organization; Making decisions in the organization; Motivating and shaping attitudes; Change management in an organization; Conflicts and their influence on behavior; Interpersonal communication and negotiation; Organizational culture; Ethical aspects of organizational behavior.						
Prerequisites and co-requisites							

Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Attendance	90.0%	20.0%
	Presentation	50.0%	50.0%
	Active participation	50.0%	30.0%
Recommended reading	Basic literature	1. Robbins S.P., Judge T.A., Organizational Behavior, (18th Edition), Pearson 2019.  2. Griffin R.W., Phillips J.M., Gully S.M., Organizational Behavior: Managing People and Organizations, 13th Edition, Cengage Learning 2019.	
	Supplementary literature		
	eResources addresses	Adresy na platformie eNauczanie: Zachowania organizacyjne 2024 - Moodle ID: 37735 <a href="https://enauczenie.pg.edu.pl/moodle/course/view.php?id=37735">https://enauczenie.pg.edu.pl/moodle/course/view.php?id=37735</a>	
	Example issues/ example questions/ tasks being completed	Case studies of companies and organizations in shaping organizational behavior. Designing solutions in the field of team management and modeling organizational behavior (incl including: employee selection and team formation, problem solving and conflict management, motivating, making team decisions, etc.). Practical exercises in the selection of appropriate methods and tools for managing a team of employees to the needs of a specific organization, context and capabilities of a given team.	
Work placement	Not applicable		