GDAŃSK UNIVERSITY OF TECHNOLOGY

Subject card

Subject name and code	Human Resources Management, PG_00044475
Field of study	Engineering Management

Date of commencement of studies	October 2020	Academic year of realisation of subject	2023/2024
Education level	first-cycle studies	Subject group	Obligatory subject group in the field of study
			Humanistic-social subject group
			Subject group related to scientific research in the field of study
Mode of study	Part-time studies	Mode of delivery	at the university
Year of study	4	Language of instruction	Polish
Semester of study	8	ECTS credits	2.0
Learning profile	general academic profile	Assessment form	assessment

Conducting unit	Careers Office -> Vice-Rector for Development and Quality

Name and surname of lecturer (lecturers)	Subject supervisor	mgr Aleksandra Szewczyk
	Teachers	mgr Aleksandra Szewczyk

Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	16.0	0.0	0.0	0.0	16
	E-learning hours included: 0.0						

Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM
	Number of study hours	16	2.0	32.0	50

Subject objectives	Introduction to the issues of human resources management,

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[K6_W03] has a basic knowledge of the relationship both within the organisation and between the organisation and the environment	The student identifies problems in group and selects the appropriate ones management tools human resources.	[SW3] Assessment of knowledge contained in written work and projects
	[K6_U06] uses basic theoretical knowledge to solve selected organizational problems, design technical solutions and manage projects, including engineering projects	The student distinguishes and analyzes phenomena and social roles with scope of resource management human.	[SU2] Assessment of ability to analyse information
	[K6_K02] identifies problems related to undertaking various tasks, including engineering in the changing conditions of the organisation's functioning; takes into account the ethical aspect related to the implementation of the organisation's tasks	The student describes the role of relationships social in HRM at building relationships between people and organizations	[SK5] Assessment of ability to solve problems that arise in practice

Subject contents	Introduction to the issues of human resources management, Recruitment of employees - job analysis and job description; Employee selection; Employee appraisal and job evaluation; Remuneration and motivation systems; Happiness and stress in the work environment, Managing diversity in the work environment
Prerequisites and co-requisites	

Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Practical exercises	60.0%	80.0%
	test	60.0%	20.0%

Recommended reading	Basic literature	Tomczak M., Krawczyk-Bryłka B. (red.), Zarządzanie Zasobami Ludzkimi Warszawa 2017; Armstrong M., Zarządzanie zasobami ludzkimi, Warszawa 2011; Pocztowski A., Zarządzanie zasobami ludzkimi, Warszawa 2016; Król H., Ludwiczyński A. (red.), Zarządzanie zasobami ludzkimi., Warszawa 2017; Listwan T., Sułkowski Ł. (red.), Metody i techniki zarządzania zasobami ludzkimi, Warszawa 2016
	Supplementary literature	Sajkiewicz A. (red.), Zasoby ludzkie w firmie, Warszawa, 2004; Juchnowicz M. (red.), Narzędzie i praktyka ZZL, Warszawa 2010; Dale M., Skuteczna rekrutacja i selekcja pracowników, Warszawa 2012; Woźniak J., Rekrutacja teoria i praktyka, Warszawa 2013; Marcinak J., Standaryzacja procesów zarządzania personelem, Kraków 2006
	eResources addresses	Adresy na platformie eNauczanie: ZARZĄDZANIE ZASOBAMI LUDZKIMI, Aleksandra_Szewczyk_2023-24 (PG_00044475) - Moodle ID: 37961 https://enauczanie.pg.edu.pl/moodle/course/view.php?id=37961
Example issues/ example questions/ tasks being completed	Developing a set of tools in the field of personnel policy for a selected job position. Developing a set of tools in the field of personnel policy for a selected organization. Creating a job description card. Carrying out the evaluation of job positions in the organization. Developing a sample recruitment advertisement. Developing a selection interview scenario. Designing the assumptions of the adaptation process. in the organization. Developing a career path.	
Work placement	Not applicable	