



Subject card

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|---|--|--|--------------------------------|-------------------------------------|--|------------|-----|
| Subject name and code | Knowledge management, PG_00045362 | | | | | | |
| Field of study | Data Engineering | | | | | | |
| Date of commencement of studies | October 2024 | Academic year of realisation of subject | | | 2025/2026 | | |
| Education level | first-cycle studies | Subject group | | | Obligatory subject group in the field of study Subject group related to scientific research in the field of study | | |
| Mode of study | Full-time studies | Mode of delivery | | | at the university | | |
| Year of study | 2 | Language of instruction | | | Polish | | |
| Semester of study | 3 | ECTS credits | | | 3.0 | | |
| Learning profile | general academic profile | Assessment form | | | assessment | | |
| Conducting unit | Department of Management -> Faculty of Management and Economics | | | | | | |
| Name and surname of lecturer (lecturers) | Subject supervisor | | dr hab. inż. Wioleta Kucharska | | | | |
| | Teachers | | dr hab. inż. Wioleta Kucharska | | | | |
| Lesson types and methods of instruction | Lesson type | Lecture | Tutorial | Laboratory | Project | Seminar | SUM |
| | Number of study hours | 15.0 | 15.0 | 0.0 | 0.0 | 0.0 | 30 |
| E-learning hours included: 0.0 | | | | | | | |
| Learning activity and number of study hours | Learning activity | Participation in didactic classes included in study plan | | Participation in consultation hours | | Self-study | SUM |
| | Number of study hours | 30 | | 3.0 | | 42.0 | 75 |
| Subject objectives | 1. The understanding of the knowledge management process essence for organizations. 2. The presentation of the current theoretical knowledge of the field. 3. The presentation of key challenges related to knowledge management and best-known practices. 4. The open-mind attitude creation towards a wide range of standard and non-standard sources of knowledge with an emphasis on the ability to identify knowledge sources, knowledge transfer and knowledge usage. | | | | | | |
| Learning outcomes | Course outcome | | Subject outcome | | Method of verification | | |
| Subject contents | 1. Knowledge 2. Knowledge Management 3. Intellectual Capital & Knowledge Strategy 4. Tacit Knowledge & Innovation 5. Knowledge Workers 6. Knowledge Risks 7. Knowledge Culture 8. Knowledge & Intelligence 9. Knowledge & Change Management 10. Learning Organizations 11. Learning/Unlearning 12. Learning from errors 13. Unconscious mind 14. 'Idiots' everywhere?!'-about mindsets 15. Knowledge Management: summary | | | | | | |
| Prerequisites and co-requisites | Essentials of Management. Essentials of Marketing. Essentials of Economics. | | | | | | |
| Assessment methods and criteria | Subject passing criteria | | Passing threshold | | Percentage of the final grade | | |
| | Exam | | 51.0% | | 50.0% | | |
| | Exercises | | 51.0% | | 50.0% | | |

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| Recommended reading | Basic literature | <p>Nonaka, I., & Takeuchi, H. (1995), The Knowledge-Creating Company, Oxford University Press.</p> <p>Erickson, S., & Rothberg, H.N. (2008), From Knowledge to Intelligence, Elsevier.</p> <p>Massingham. P. (2016), Knowledge Management, Sage.</p> <p>Morabito, J. et al. (2015), Designing Knowledge Organizations, Wiley.</p> <p>Voehl, F, Harrington, H.J. (2015), Change Management. C.R.C. Press.</p> <p>Bedford, D, Kucharska, W. (2020) Relating Information Culture to Information Policies and management Strategies, IGI Global.</p> |
| | Supplementary literature | Milton, T., & Young, N. (2011), Knowledge Management for Sales and Marketing, Chandos Publishing |
| | eResources addresses | Adresy na platformie eNauczanie: |
| Example issues/ example questions/ tasks being completed | | |
| Work placement | Not applicable | |

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