



## Subject card

Subject name and code	ORGANIZATIONAL BEHAVIOUR, PG_00061468						
Field of study	Engineering Management						
Date of commencement of studies	October 2024		Academic year of realisation of subject		2027/2028		
Education level	first-cycle studies		Subject group		Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	Part-time studies (on-line)		Mode of delivery		at the university		
Year of study	4		Language of instruction		Polish		
Semester of study	7		ECTS credits		3.0		
Learning profile	general academic profile		Assessment form		assessment		
Conducting unit	Department of Entrepreneurship -> Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Katarzyna Stankiewicz				
	Teachers						
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	8.0	16.0	0.0	0.0	0.0	24
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	24		7.0		44.0	75
Subject objectives	Describes the functioning of people in the organization in various contexts						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[K6_K01] demonstrates awareness of legal, ethical and cultural diversity issues by making socially responsible decisions		demonstrates awareness of the importance of organizational standards for the functioning of people in the organization and the importance of human attitudes and needs for decisions made in organizations		[SK5] Assessment of ability to solve problems that arise in practice		
	[K6_U03] demonstrates professional and effective teamwork, both as a leader and as a team member		indicates the importance of individual differences for the functioning of organizations and the actions and attitudes of people who create them		[SU3] Assessment of ability to use knowledge gained from the subject		
Subject contents	Introduction to the problem of organizational behavior Methods and techniques of researching organizational behavior Selection of new people and introduction to the organization Shaping groups and teams Employee diagnosis The social system of the organization Communication in the organization Leadership and power in the organization Decision making in the organization Motivation and reward Influence and manipulation Negotiations in the organization Change and improvement in the organization The cultural dimension of behavior in the organization Contemporary trends in organizational behavior						
Prerequisites and co-requisites							
Assessment methods and criteria	Subject passing criteria		Passing threshold		Percentage of the final grade		
	Activity in class		60.0%		40.0%		
	Project		60.0%		60.0%		

Recommended reading	Basic literature	Cialdini R., Wywieranie wpływu na ludzi. GWP 2022 Kuc B., Moczyłowska, J. Zachowania Organizacyjne. Difin 2009 Pocztowski A., Zarządzanie zasobami ludzkimi. PWE 2018 Zieniewicz K., Współczesne koncepcje i metody zarządzania. PWE 2008
	Supplementary literature	None
	eResources addresses	Adresy na platformie eNauczanie:
Example issues/ example questions/ tasks being completed	The project of creating an employee team based on matching it with regard to personality traits, qualifications and skills Creating individual incentive systems	
Work placement	Not applicable	

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