

## Subject card

Economics   Econ		ELEMENTO OF LABOR LAW DO 20050 255							
Date of commencement of studies  Education level  first-cycle studies  Subject group  Subject group related to scientific research in the field of study  Mode of study  Full-time studies  Mode of delivery  Year of study  2 Language of instruction  Polish  Semester of study  Learning profile  Semester of study  Learning profile  Conducting unit  Learning profile  Conducting unit  Learning profile  Learning profile  Learning profile  Learning subject supervisor  feachers  Learning activity and number of study hours  Learning activity and number of study hours  Learning outcomes  Conducting unit  Learning activity and number of study hours  Learning subject supervisor  Elearning hours included: 0.0  Learning activity and number of study hours  Learning outcomes  Conducting unit  Learning activity and number of study hours  Learning outcomes  Course outcome  (KE, KO3) demonstrates the ability of the selection of reliable sources of ability and integrates knowledge from many disciplines, acting in an entrepreneurial manner  Course outcome  (KE, LO3) demonstrates the ability of the selection of reliable sources of ability to the selection of reliable sources of ability to many disciplines, acting in an entrepreneurial manner  Refig. LOB acquires new knowledge in the field of Polish legal regulations relating to the ability on an anylically and integrates knowledge from many disciplines, acting in an entrepreneurial manner  The employment contract without notice due to the fault of the employee - social security because of ability to relating to the about market  Furnisation of the employment contract without notice due to the fault of the employee - social security because and their or dulies  The remarkation of an employment contract without notice due to the fault of the employee - social security because of the subject of the employment		ELEMENTS OF LABOR LAW, PG_00058455							
Studies  Education level  Full-time studies  Mode of study  Full-time studies  Mode of delivery  2 Language of instruction  Polish  Semester of study  4 ECTS credits  2 Language of instruction  Polish  Conducting unit  Department of Entrepreneurship and Business Law -> Faculty of Management and Economics  Mame and surname  of lecturer (lecturers)  Lesson types and methods  of instruction  Subject supervisor  facehers  Lesson types and methods  of instruction  Learning activity  and number of study hours  Learning outcomes  Course outcome  If G. Kota) demonstrates the ability to think critically and analytically many dispiplines, acting in an entrepreneural manner  IKG_UBB) acquires new formary teleditoriship - its elements and their embedding in the theory of labor law interpreneural manner  IKG_UBB) acquires new formary teleditoriship - its elements and the employment contract  Protection of the employment contract without notice due to the fault of the employee - social security  Benefits  Annual leaves and their note in labor relations  Working time - doubles of the employee and the employer  Protection of the employment contract without notice due to the fault of the employee - social security  Benefits  Annual leaves and	Field of study	Economics, Economic Analytics							
Subject proportion in the field of study   Full-time studies   Mode of delivery   at the university   Year of study   2		October 2024					2025/2026		
Year of study	Education level	first-cycle studies		Subject group			Subject group related to scientific		
Semester of study	Mode of study	Full-time studies		Mode of delivery			at the university		
Semester of study	Year of study	2		·			Polish		
Learning profile	Semester of study	4					2.0		
Conducting unit   Department of Entrepreneurship and Business Law -> Faculty of Management and Economics	•	general academic profile					assessment		
Name and surname of lecturer (lecturers)		Department of Entrep							
Lesson types and methods of instruction   Lesson types   Lecture   Tutorial   Laboratory   Project   Seminar   SUM   Nours   Learning hours included: 0.0		Subject supervisor	, , ,						
Of instruction  Number of study hours  E-learning hours included: 0.0  Learning activity and number of study hours  Number of study hours  Learning activity  Learning activity  Describes the institutions of Polish labor law in the context of the international and Polish labor market and its specificity  Describes the institutions of Polish labor law in the context of the international and Polish labor market and its specificity  Describes the institutions of Polish labor law in the context of the international and Polish labor market and its specificity  Describes the institutions of Polish labor law in the context of the international and Polish labor market and its specificity  Describes the specificity  Describes the institutions of Polish labor law in the context of the international and Polish labor market and its specificity  Describes the institutions of Polish labor law in the context of the international and Polish labor market and its specificity  Describes the institutions of Polish labor law in the context of the international and Polish labor market and its specificity  Describes the polish labor law in the context of the international and Polish labor market and its specificity  Describes the polish labor law in the selection of reliable sources  If the specificity of the labor market in the field of labor law internet period progress of work in the properties of the polish labor law internet period progress of work in the properties of the polish labor law internet period progress of the properties of		Teachers			•				
Of instruction    Number of study hours   E-learning hours included: 0.0   0.0   0.0   0.0   0.0   0.0   0.0   30	Lesson types and methods	Lesson type	Lecture	Tutorial	Laboratory	aboratory Proiect		Seminar	SUM
Learning activity and number of study hours   Learning activity and number of study hours			0.0	30.0	0.0			0.0	30
Classes included in study plan		E-learning hours inclu	ided: 0.0						
Describes the institutions of Polish labor law in the context of the international and Polish labor market and its specificity    Course outcome	Learning activity and number of study hours	Learning activity	classes includ				Self-study		SUM
Course outcome   Subject outcome   Method of verification			30		5.0		15.0		50
[K6_K03] demonstrates the ability to think critically and analytically and integrates knowledge from many disciplines, acting in an entrepreneurial manner   [K6_U06] acquires new knowledge by planning lifelong learning strategies	Subject objectives								
To think critically and analytically of obtaining information in the field of labor law and integrates knowledge from many disciplines, acting in an entrepreneurial manner [K6_U06] acquires new knowledge by planning lifelong learning strategies   Acquires new knowledge in the field of Polish legal regulations relating to the labor market   SU2] Assessment of ability to use knowledge gained from the subject contents   Introduction to labor law - methods of employment The employment relationship - its elements and their embedding in the theory of labor law Termination of the employment contract Protection of the employment contract without notice due to the fault of the employee - social security benefits   Parental rights   Annual leaves and their role in labor relations   Protection of remuneration for work   Employee and employer obligations   Protection of remuneration for work   Employee liability for breach of duties   The role of trade unions and their influence on shaping labor relations   Settlement of collective disputes   Group layoffs of employees    Prerequisites   Subject passing criteria   Passing threshold   Percentage of the final grade   activity in solving practical   60.0%   70.0%   70.0%   70.0%	Learning outcomes	Course outcome Subject outcome Method of verification							
Introduction to labor law - methods of employment The employment relationship - its elements and their embedding in the theory of labor law Termination of the employment relationship - its elements and their embedding in the theory of labor law Termination of the employment contract Protection of the employment relationship Termination of the employment contract without notice due to the fault of the employee Termination of an employment contract without notice through no fault of the employee - social security benefits Parental rights   Annual leaves and their role in labor relationship Termination of remuneration for work Employee and employer obligations Protection of remuneration for work Employee and employer obligations Protection of remuneration for work Employee liability for breach of duties The role of trade unions and their influence on shaping labor relations Settlement of collective disputes Group layoffs of employees    Prerequisites and co-requisites		to think critically and analytically and integrates knowledge from many disciplines, acting in an		to the selection of reliable sources of obtaining information in the field			solve problems that arise in practice [SK2] Assessment of progress of		
The employment relationship - its elements and their embedding in the theory of labor law Termination of the employment contract Protection of the employment relationship Termination of the employment contract without notice due to the fault of the employee Termination of an employment contract without notice through no fault of the employee - social security benefits Parental rights Annual leaves and their role in labor relations Working time - duties of the employee and the employer Employee and employer obligations Protection of remuneration for work Employee liability for breach of duties The role of trade unions and their influence on shaping labor relations Settlement of collective disputes Group layoffs of employees  Prerequisites and co-requisites  Assessment methods and criteria  Subject passing criteria Passing threshold Percentage of the final grade activity in solving practical problems  written exam 60.0% 70.0%		knowledge by planning lifelong		field of Polish legal regulations			analyse information [SU3] Assessment of ability to use knowledge gained from the		
Assessment methods and criteria  Assessment methods activity in solving practical problems  Written exam  Subject passing criteria Passing threshold Percentage of the final grade 20.0%  20.0%  70.0%	Subject contents	The employment relationship - its elements and their embedding in the theory of labor law Termination of the employment contract Protection of the employment relationship Termination of the employment contract without notice due to the fault of the employee Termination of an employment contract without notice through no fault of the employee - social security benefits Parental rights Annual leaves and their role in labor relations Working time - duties of the employee and the employer Employee and employer obligations Protection of remuneration for work Employee liability for breach of duties The role of trade unions and their influence on shaping labor relations Settlement of collective disputes							
Assessment methods and criteria  Subject passing criteria  Passing threshold  Percentage of the final grade  activity in solving practical problems  written exam  60.0%  70.0%									
and criteria activity in solving practical problems 60.0% 20.0% written exam 60.0% 70.0%	and co-requisites								
problems 60.0% 70.0%		Subject passing criteria		_					
written exam 60.0% 70.0%		1		60.0%			20.0%		
participation in classes 60.0% 10.0%		<del>'</del>		60.0%			70.0%		
Total   Tota		participation in classe	60.0%			10.0%			

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Recommended reading	Basic literature	Florek, L, Pisarczyk, Ł. (2021). Prawo pracy. Warszawa: Wydawnictwo C.H. Beck. Jaśkowski, L. (red.). (2021). Meritum Prawo Pracy 2022. Warszawa: Wydawnictwo Wolters Kluwer. Gersdorf, M., Maniewska, E., Rączka, K., Raczkowski, M. (2020). Prawo pracy. Pytania i odpowiedzi. Warszawa: Wydawnictwo Wolters Kluwer.				
	Supplementary literature	Piwowarska, K., Piwowarski, T. (2020). Metodyka postępowania w sprawach z zakresu prawa pracy na podstawie regulacji Covid 19. Komentarz praktyczny z przykładami i orzecznictwem. Warszawa: Wydawnictwo C.H. Beck. Szok, N., Terlecki, R. (2021). Prawo pacy w praktyce. Warszawa: Wydawnictwo C.H. Beck.				
	eResources addresses	Adresy na platformie eNauczanie:				
Example issues/ example questions/ tasks being completed	How is wage protection implemented? What are the features that distinguish an employment relationship from non-employment methods of employment? When may an employer terminate an employment contract concluded for an indefinite period with an employee in the event of an employee's long-term illness? What behavior of an employee may lead to the termination of an employment contract concluded for an indefinite period without notice due to the employee's fault? Why is the employee's parentage under the special protection of labor law?					
Work placement	Not applicable					

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