GDAŃSK UNIVERSITY OF TECHNOLOGY

Subject card

Subject name and code	LABOR MARKET, PG_00058589		
Field of study	Economic Analytics		
Date of commencement of studies	October 2024	Academic year of realisation of subject	2026/2027
Education level	first-cycle studies	Subject group	Optional subject group Subject group related to scientific research in the field of study
Mode of study	Part-time studies	Mode of delivery	at the university
Year of study	3	Language of instruction	Polish
Semester of study	5	ECTS credits	2.0
Learning profile	general academic profile	Assessment form	assessment
Conducting unit	Faculty of Management and Economics -> Faculties of Gdańsk University of Technology		
Name and surname of lecturer (lecturers)	Subject supervisor	dr Marta Szeluga-Romańska	
	Teachers	dr Marta Szeluga-Romańska	

Lesson types

Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
Number of study hours	0.0	16.0	0.0	0.0	0.0	16

E-learning hours included: 0.0

eNauczanie source addresses:

Moodle ID: 8140 Rynek pracy
https://enauczanie.pg.edu.pl/2025/course/view.php?id=8140

Learning activity and number of study hours

Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM
Number of study hours	16	5.0	29.0	50

Subject objectives

preparing students to analyze and critically evaluate phenomena and processes in the labor market, based on knowledge of employment policy, demographic structures, trends, and active labor market policy tools, while fostering attitudes related to self-directed learning, a critical approach to information sources, and the conscious planning of lifelong learning strategies in the context of real economic and social processes.

Learning outcomes

Course outcome	Subject outcome	Method of verification
[K6_K03] Critically evaluates their own knowledge necessary to solve cognitive and practical problems, supplementing gaps with input from external experts.	is prepared to critically select reliable sources of information on phenomena and processes in the labor market and to use expert opinions when interpreting data.	[SK5] Assessment of ability to solve problems that arise in practice
[K6_U06] Acquires new specialized knowledge related to the field of economic analytics by planning a personal lifelong learning strategy	is able to acquire and update knowledge about labor market mechanisms and use it to analyze data and identify economic trends.	[SU3] Assessment of ability to use knowledge gained from the subject

Subject contents

Course content – exercises

1. Employment policy.
2. Free movement of people in the labor market.
3. Coordination of national employment policies.
4. Demographic structure of the population and the labor market - consequences for the national economy and society.
5. Professional activity of women and men, young people.
6. Prekariat (woorking poor).
7. Trends in the labor markets.
8. Flexicurity concept.
9. Selected methods used in labor market analyzes.
10. Legal regulations of the labor market.
11. Lifelong learning.
12. Adapting education systems to the needs of the labor market.
13. Tools used in active labor market policy.
14. Age policy.

<table>
<tr><td>Prerequisites and co-requisites</td><td></td></tr>
<tr><td>Assessment methods and criteria</td><td>
<table>
<tr><th>Subject passing criteria</th><th>Passing threshold</th><th>Percentage of the final grade</th></tr>
<tr><td>Group presentation</td><td>60.0%</td><td>20.0%</td></tr>
<tr><td>Case study analysis</td><td>60.0%</td><td>30.0%</td></tr>
<tr><td>Colloquium with open-ended questions</td><td>60.0%</td><td>50.0%</td></tr>
</table>
</td></tr>
<tr><td rowspan="3">Recommended reading</td><td>Basic literature</td><td>Szaban, J,M. (2013). Rynek pracy w Polsce i w Unii Europejskiej. Warszawa: Difin.
Wach, K., (2007). Europejski rynek pracy. Kraków: Oficyna a Wolters Business.</td></tr>
<tr><td>Supplementary literature</td><td>GUS, EU and OECD reports</td></tr>
<tr><td>eResources addresses</td><td></td></tr>
<tr><td>Example issues/ example questions/ tasks being completed</td><td colspan="2">Explain the concept of flexicurity.
Give the features of contemporary labor markets.
What is labor market deregulation?
What is the role of the social partners?
Consequences of demographic changes for the labor market and economy - give 4 examples.</td></tr>
<tr><td>Practical activites within the subject</td><td colspan="2">Not applicable</td></tr>
</table>

Document generated electronically. Does not require a seal or signature.