



Subject card

Subject name and code	ELEMENTS OF LABOR LAW, PG_00058576						
Field of study	Economic Analytics						
Date of commencement of studies	October 2024	Academic year of realisation of subject			2025/2026		
Education level	first-cycle studies	Subject group			Optional subject group Subject group related to scientific research in the field of study		
Mode of study	Part-time studies	Mode of delivery			at the university		
Year of study	2	Language of instruction			Polish		
Semester of study	4	ECTS credits			2.0		
Learning profile	general academic profile	Assessment form			assessment		
Conducting unit	Department of Entrepreneurship and Business Law -> Faculty of Management and Economics						
Name and surname of lecturer (lecturers)	Subject supervisor	dr hab. Przemysław Banasik					
	Teachers						
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	16.0	0.0	0.0	0.0	16
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours		Self-study		SUM
	Number of study hours	16	5.0		29.0		50
Subject objectives	Describes the institutions of Polish labor law in the context of the international and Polish labor market and its specificity						
Learning outcomes	Course outcome	Subject outcome			Method of verification		
	[K6_K03] demonstrates the ability to think critically and analytically and integrates knowledge from many disciplines, acting in an entrepreneurial manner	demonstrates a critical approach to the selection of reliable sources of obtaining information in the field of labor law			[SK5] Assessment of ability to solve problems that arise in practice [SK2] Assessment of progress of work		
	[K6_U06] acquires new knowledge by planning lifelong learning strategies	acquires new knowledge in the field of Polish legal regulations relating to the labor market			[SU2] Assessment of ability to analyse information [SU3] Assessment of ability to use knowledge gained from the subject		
Subject contents	Introduction to labor law - methods of employment The employment relationship - its elements and their embedding in the theory of labor law Termination of the employment contract Protection of the employment relationship Termination of the employment contract without notice due to the fault of the employee Termination of an employment contract without notice through no fault of the employee - social security benefits Parental rights Annual leaves and their role in labor relations Working time - duties of the employee and the employer Employee and employer obligations Protection of remuneration for work Employee liability for breach of duties The role of trade unions and their influence on shaping labor relations Settlement of collective disputes Group layoffs of employees						
Prerequisites and co-requisites							
Assessment methods and criteria	Subject passing criteria	Passing threshold			Percentage of the final grade		
	written exam	60.0%			70.0%		
	participation in classes	60.0%			10.0%		
	activity in solving practical problems	60.0%			20.0%		

Recommended reading	Basic literature	Florek, L., Pisarczyk, Ł. (2021). Prawo pracy. Warszawa: Wydawnictwo C.H. Beck. Jaśkowski, L. (red.). (2021). Meritum Prawo Pracy 2022. Warszawa: Wydawnictwo Wolters Kluwer. Gersdorf, M., Maniewska, E., Rączka, K., Raczkowski, M. (2020). Prawo pracy. Pytania i odpowiedzi. Warszawa: Wydawnictwo Wolters Kluwer.
	Supplementary literature	Piwowska, K., Piwowarski, T. (2020). Metodyka postępowania w sprawach z zakresu prawa pracy na podstawie regulacji Covid 19. Komentarz praktyczny z przykładami i orzecznictwem. Warszawa: Wydawnictwo C.H. Beck. Szok, N., Terlecki, R. (2021). Prawo pracy w praktyce. Warszawa: Wydawnictwo C.H. Beck.
	eResources addresses	Adresy na platformie eNauczenie:
Example issues/ example questions/ tasks being completed	<p>How is wage protection implemented?</p> <p>What are the features that distinguish an employment relationship from non-employment methods of employment?</p> <p>When may an employer terminate an employment contract concluded for an indefinite period with an employee in the event of an employee's long-term illness?</p> <p>What behavior of an employee may lead to the termination of an employment contract concluded for an indefinite period without notice due to the employee's fault?</p> <p>Why is the employee's parentage under the special protection of labor law?</p>	
Work placement	Not applicable	