



Subject card

Subject name and code	The theory of organization and management, PG_00065372						
Field of study	Spatial Development						
Date of commencement of studies	February 2025	Academic year of realisation of subject			2024/2025		
Education level	second-cycle studies	Subject group			Obligatory subject group in the field of study Humanistic-social subject group		
Mode of study	Full-time studies	Mode of delivery			at the university		
Year of study	1	Language of instruction			Polish		
Semester of study	1	ECTS credits			2.0		
Learning profile	general academic profile	Assessment form			exam		
Conducting unit	Department of Urban Design and Regional Planning -> Faculty of Architecture						
Name and surname of lecturer (lecturers)	Subject supervisor		prof. dr hab. Elżbieta Wojnicka-Sycz				
	Teachers						
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	5.0	10.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		4.0		41.0	60
Subject objectives	The module aims to provide students with knowledge about the processes of organizing and managing organizations - their resources in a market economy.						
Learning outcomes	Course outcome	Subject outcome			Method of verification		
	[K7_W05] has an expanded knowledge of management, including the procedures used when integrating local plans with the entire urban planning process	Has extended knowledge of organization and management.			[SW1] Assessment of factual knowledge		
	[K7_W02] has the knowledge necessary to understand the social, economic, legal and other non-technical conditions of design and planning. Including the principles of creating and developing forms of individual enterprise	Has the knowledge necessary to understand the social and economic conditions of design and planning activities, including the principles of developing forms of individual entrepreneurship.			[SW1] Assessment of factual knowledge [SW2] Assessment of knowledge contained in presentation		
	[K7_U07] is able to direct the process of self-education in the field of urban planning, spatial planning and related fields; obtains information from literature and other appropriately selected sources, interprets and critically evaluates them; formulates and extensively justifies his/her opinion and on this basis is able to prepare a short scientific paper; is able to inspire and organize the learning process of others	Is able to direct the process of self-education in management; obtains information from literature and other properly selected sources, interprets and critically assesses it; formulates and fully justifies his opinion and on this basis is able to prepare a short scientific study.			[SU4] Assessment of ability to use methods and tools [SU5] Assessment of ability to present the results of task		
[K7_W71] has general knowledge in humanistic, social, economic or legal sciences, including their fundamentals and applications	Has general knowledge in the field of management sciences including their basics and applications.			[SW1] Assessment of factual knowledge [SW2] Assessment of knowledge contained in presentation			

Subject contents	1. The global context of business operations 2. Organization and organizing 3. Management functions, decision making, management styles 4. Organizational environment, strategic planning and marketing 5. Motivating 6. Organizational culture 7. Knowledge management 8. Organizational development (CSR, innovation and restructuring)														
Prerequisites and co-requisites															
Assessment methods and criteria	<table border="1"> <thead> <tr> <th data-bbox="454 488 794 519">Subject passing criteria</th> <th data-bbox="794 488 1141 519">Passing threshold</th> <th data-bbox="1141 488 1479 519">Percentage of the final grade</th> </tr> </thead> <tbody> <tr> <td data-bbox="454 524 794 555">exam</td> <td data-bbox="794 524 1141 555">50.0%</td> <td data-bbox="1141 524 1479 555">100.0%</td> </tr> <tr> <td data-bbox="454 560 794 591">presentation</td> <td data-bbox="794 560 1141 591">0.0%</td> <td data-bbox="1141 560 1479 591">0.0%</td> </tr> <tr> <td data-bbox="454 595 794 627">task solving</td> <td data-bbox="794 595 1141 627">0.0%</td> <td data-bbox="1141 595 1479 627">0.0%</td> </tr> </tbody> </table>			Subject passing criteria	Passing threshold	Percentage of the final grade	exam	50.0%	100.0%	presentation	0.0%	0.0%	task solving	0.0%	0.0%
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eResources addresses	Adresy na platformie eNauczanie:														
Example issues/ example questions/ tasks being completed	Classical and contemporary organizational structures and their characteristics. Elements of strategic management. Mission, vision, goals, strategy. Organizational Culture.														
Work placement	Not applicable														

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