GDAŃSK UNIVERSITY OF TECHNOLOGY

Subject card

Subject name and code	ELEMENTS OF LABOR LAW, PG_00066548		
Field of study	Economic Analytics		
Date of commencement of studies	October 2024	Academic year of realisation of subject	2026/2027
Education level	first-cycle studies	Subject group	Optional subject group Subject group related to scientific research in the field of study
Mode of study	Part-time studies	Mode of delivery	at the university
Year of study	3	Language of instruction	Polish
Semester of study	6	ECTS credits	3.0
Learning profile	general academic profile	Assessment form	assessment
Conducting unit	Department of Statistics and Econometrics -> Faculty of Management and Economics -> Faculties of Gdańsk University of Technology		
Name and surname of lecturer (lecturers)	Subject supervisor	dr hab. Przemysław Banasik	
	Teachers		

Lesson types

Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
Number of study hours	0.0	24.0	0.0	0.0	0.0	24

E-learning hours included: 0.0

Learning activity and number of study hours

Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM
Number of study hours	24	5.0	46.0	75

Subject objectives

to prepare students to analyse and interpret labour law regulations in the context of economic decisions made by employers and employees, and to assess their significance for the functioning of the labour market and employment policy, based on knowledge of Polish labour law institutions, while fostering a critical approach to analysing information sources and a responsible attitude towards continuously expanding the knowledge necessary for analysing economic phenomena.

Learning outcomes

Course outcome	Subject outcome	Method of verification
[K6_K03] Critically evaluates their own knowledge necessary to solve cognitive and practical problems, supplementing gaps with input from external experts.	is prepared to critically analyse sources of information on labour law and the labour market and to responsibly develop their own knowledge, particularly through independently searching for and assessing reliable data necessary for the analysis of economic phenomena.	[SK5] Assessment of ability to solve problems that arise in practice [SK2] Assessment of progress of work
[K6_U06] Acquires new specialized knowledge related to the field of economic analytics by planning a personal lifelong learning strategy	is able to analyse and interpret labour law regulations in the context of economic decisions made by employers and employees, applying these regulations to assess the functioning of the labour market and the impact of selected legal provisions on economic phenomena.	[SU2] Assessment of ability to analyse information [SU3] Assessment of ability to use knowledge gained from the subject

<table>
<tr><td>Subject contents</td><td>Course content – exercises

Introduction to labor law - methods of employment
The employment relationship - its elements and their embedding in the theory of labor law
Termination of the employment contract
Protection of the employment relationship
Termination of the employment contract without notice due to the fault of the employee
Termination of an employment contract without notice through no fault of the employee - social security benefits
Parental rights
Annual leaves and their role in labor relations
Working time - duties of the employee and the employer
Employee and employer obligations
Protection of remuneration for work
Employee liability for breach of duties
The role of trade unions and their influence on shaping labor relations
Settlement of collective disputes
Group layoffs of employees</td></tr>
<tr><td>Prerequisites and co-requisites</td><td></td></tr>
<tr><td>Assessment methods and criteria</td><td><table>
<tr><th>Subject passing criteria</th><th>Passing threshold</th><th>Percentage of the final grade</th></tr>
<tr><td>participation in problem-based discussions</td><td>60.0%</td><td>20.0%</td></tr>
<tr><td>xase study analysis</td><td>60.0%</td><td>10.0%</td></tr>
<tr><td>problem-based test</td><td>60.0%</td><td>70.0%</td></tr>
</table></td></tr>
<tr><td>Recommended reading</td><td><table>
<tr><td>Basic literature</td><td>Florek, L, Pisarczyk, Ł. (2021). Prawo pracy. Warszawa: Wydawnictwo C.H. Beck.
Jaśkowski, L. (red.). (2021). Meritum Prawo Pracy 2022. Warszawa: Wydawnictwo Wolters Kluwer.
Gersdorf, M., Maniewska, E., Rączka, K., Raczkowski, M. (2020). Prawo pracy. Pytania i odpowiedzi. Warszawa: Wydawnictwo Wolters Kluwer.</td></tr>
<tr><td>Supplementary literature</td><td>Piwowarska, K., Piwowarski, T. (2020). Metodyka postępowania w sprawach z zakresu prawa pracy na podstawie regulacji Covid 19. Komentarz praktyczny z przykładami i orzecznictwem. Warszawa: Wydawnictwo C.H. Beck.
Szok, N., Terlecki, R. (2021). Prawo pacy w praktyce. Warszawa: Wydawnictwo C.H. Beck.</td></tr>
<tr><td>eResources addresses</td><td></td></tr>
</table></td></tr>
<tr><td>Example issues/ example questions/ tasks being completed</td><td>How is wage protection implemented?
What are the features that distinguish an employment relationship from non-employment methods of employment?
When may an employer terminate an employment contract concluded for an indefinite period with an employee in the event of an employee's long-term illness?
What behavior of an employee may lead to the termination of an employment contract concluded for an indefinite period without notice due to the employee's fault?
Why is the employee's parentage under the special protection of labor law?</td></tr>
<tr><td>Practical activites within the subject</td><td>Not applicable</td></tr>
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