



Subject card

Subject name and code	ORGANISATION SCIENCE, PG_00061160						
Field of study	ORGANISATION SCIENCE						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2025/2026		
Education level	first-cycle studies		Subject group		Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	Full-time studies		Mode of delivery		at the university		
Year of study	1		Language of instruction		English		
Semester of study	1		ECTS credits		4.0		
Learning profile	general academic profile		Assessment form		exam		
Conducting unit	Department of Entrepreneurship -> Faculty of Management and Economics -> Wydziały Politechniki Gdańskiej						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Magdalena Popowska				
	Teachers		dr Magdalena Popowska				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	15.0	0.0	0.0	0.0	45
	E-learning hours included: 0.0						
	eNauczanie source addresses: Moodle ID: 46921 Organisation Science - winter term 25/26 https://enauczanie.pg.edu.pl/moodle/course/view.php?id=46921						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	45		8.0		47.0	100
Subject objectives	to prepare students to recognise complex organisational problems and design appropriate, innovative solutions based on knowledge of structures, processes, theories, and models of organisational functioning, and to shape attitudes related to responsible action, creativity, and the social usefulness of solutions in the context of the fundamental challenges faced by contemporary organisations operating in diverse socio-economic environments.						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[K6_U05] designs innovative solutions to difficult problems, achieving economic and socially valuable results		Can identify organisational problems and design innovative solutions, applying the methods and concepts discussed during the course to analyse complex decision-making situations and achieve economic and social value.		[SU3] Ocena umiejętności wykorzystania wiedzy uzyskanej w ramach przedmiotu		
	[K6_W01] identifies management problems and selects methods of solving them using the accumulated knowledge, taking into account the mutual relations between the analyzed phenomena		knows and understands the mechanisms of organisational functioning and the relationships between structure, processes, and environment in the context of identifying and solving complex management problems.		[SW1] Ocena wiedzy faktograficznej		

Subject contents	Introduction to the organization Organization structure design Strategy and efficiency Relations between organizations Designing a global organization Influence of the environment Organizational conflict and politics Decision making in the organization Corporate culture and values Innovation in the organization Information and control processes The size and life cycle of the organization Technology in the workplace		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Team case study	60.0%	20.0%
	Written test with multiple-choice and open-ended questions (exam)	60.0%	60.0%
	Reflection note and written quiz after the lecture	60.0%	20.0%
Recommended reading	Basic literature	Organization Theory and Design, An International Perspective, Richard L. Daft , Jonathan Murphy , Hugh Willmott , Cengage Learning, 2020 Organizational Theory, Design and Change, Gareth Jones, Sixth Edition, Pearson 2010	
	Supplementary literature	Articles indicated and required by the teacher	
	eResources addresses		
	Example issues/ example questions/ tasks being completed	Give some examples of possible conflicts of interest between different stakeholder groups What is the role of top management in the organization? How do organizations create value? What is the role of entrepreneurship in this process? How should an organization shape its structure and culture so as to gain its core competencies in production and research and development?	
Practical activities within the subject	Not applicable		

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