



Subject card

Subject name and code	ORGANISATIONAL BEHAVIOUR, PG_00061179						
Field of study	Management						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2026/2027		
Education level	first-cycle studies		Subject group		Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	Full-time studies		Mode of delivery		at the university		
Year of study	2		Language of instruction		English		
Semester of study	3		ECTS credits		4.0		
Learning profile	general academic profile		Assessment form		assessment		
Conducting unit	Department Of Entrepreneurship -> Faculty Of Management And Economics -> Wydziały Politechniki Gdańskiej						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Katarzyna Stankiewicz				
	Teachers						
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	30.0	0.0	0.0	0.0	45
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	45		8.0		47.0	100
Subject objectives	Describes the functioning of people in the organization in various contexts						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[K6_K01] demonstrates awareness of legal, ethical and cultural diversity issues by making socially responsible decisions		demonstrates awareness of the importance of organizational standards for the functioning of people in the organization and the importance of human attitudes and needs for decisions made in organizations		[SK5] Assessment of ability to solve problems that arise in practice		
	[K6_U03] demonstrates professional and effective teamwork, both as a leader and as a team member		indicates the importance of individual differences for the functioning of organizations and the actions and attitudes of people who create them		[SU3] Assessment of ability to use knowledge gained from the subject		
Subject contents	People in the organization Personality and work Work motivation Decision-making Management styles Leadership theories Communication in organizations Groups, teams and teamwork Analysis of the conflict situation Resolving a conflict situation Assessment proces Common grading mistakes Occupational stress Stress reduction training People in virtual organizations						
Prerequisites and co-requisites							
Assessment methods and criteria	Subject passing criteria		Passing threshold		Percentage of the final grade		
	Tests during the semester		60.0%		80.0%		
	Practical exercises		60.0%		20.0%		

Recommended reading	Basic literature	Work Psychology 4th Edition John Arnold, Joanne Silvester, Fiona Patterson, Ivan Robertson, Cary Cooper, Bernard Burnes Jul 2004 Organisational Behaviour and Analysis An Integrated Approach 4th Edition Derek Rollinson
	Supplementary literature	.
	eResources addresses	Adresy na platformie eNauczenie:
Example issues/ example questions/ tasks being completed	Describe McClelland's theory of needs and what practical implications it has for work and work motivation Name three possible positive and negative consequences of teamwork	
Work placement	Not applicable	

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