



Subject card

Subject name and code	, PG_00064556						
Field of study	Mechanical and Medical Engineering						
Date of commencement of studies	October 2022		Academic year of realisation of subject		2025/2026		
Education level	first-cycle studies		Subject group				
Mode of study	Full-time studies		Mode of delivery		at the university		
Year of study	4		Language of instruction		Polish		
Semester of study	7		ECTS credits		1.0		
Learning profile	general academic profile		Assessment form		assessment		
Conducting unit	Division Of Biomaterials Technology -> Institute Of Manufacturing And Materials Technology -> Faculty Of Mechanical Engineering And Ship Technology -> Wydziały Politechniki Gdańskiej						
Name and surname of lecturer (lecturers)	Subject supervisor		dr inż. Magda Rościszewska				
	Teachers						
Lesson types and methods of instruction	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		0.0		0.0	15
Subject objectives	The aim of the course is to introduce methods and techniques of human resource management in the contemporary world, where economic development is rapid and intense. In particular, the area of interest includes trends and phenomena such as: virtualization, outsourcing, organizational culture, multiculturalism, leadership and people management, career management, employee motivation (compensation), and engagement.						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
Subject contents	virtualization, outsourcing, organizational culture, multiculturalism, leadership and people management, career management, employee motivation (compensation), and engagement:						
	Utilization of employee traits and abilities						
	Motivation						
	Authority in management						
	Employee evaluation						
	Teams in the management process						
	Motivating and team effectiveness						
	Problem-solving in a team						
	Team leadership						
Managerial potential in the organization.							

Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Presentation	56.0%	100.0%
Recommended reading	Basic literature	Hayes J., The Theory and Practice of Change Management, Red Globe Press, 2021	
	Supplementary literature	<p>Armstrong M., Zarządzanie zasobami ludzkimi, Oficyna a Wolters Kluwer business, Warszawa 2011.</p> <p>Furnham A., 50 teorii psychologii, które powinieneś znać, PWN, Warszawa 2010.</p> <p>Maslow A.H., Motywacja i osobowość, PWN, Warszawa 2006.</p> <p>Zawadzka A.M. (red.), Psychologia zarządzania w organizacji, PWN, Warszawa 2010.</p> <p>Schultz P.D., Schultz E.S., Psychologia a wyzwania dzisiejszej pracy, PWN, Warszawa 2002.</p> <p>Fadeyi, O.T.A. (2004). The effect of motivation on organisational productivity: a case study of Chevron Nigeria Limited. A Master of Business Administration (MBA) dissertation, Federal University of Technology, Akure.</p> <p>Gilbreth L. M. (2005) The Psychology of Management; The Function of the Mind in Determining, Teaching and Installing Methods of Least Waste, pp. 1-21. Retrieved from http://www.gutenberg.org/files/1</p>	
	eResources addresses	Adresy na platformie eNauczanie:	
Example issues/ example questions/ tasks being completed	Virtualization, outsourcing, organizational culture, multiculturalism, leadership and people management, career management, employee motivation (compensation), and engagement, including: Utilization of employee traits and abilities, Motivation, Authority in management, Employee evaluation, Teams in the management process, Motivating and team effectiveness, Problem-solving in a team, Team leadership, Managerial potential in the organization, Case studies.		
Work placement	Not applicable		

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