

## Subject card

Date of commencement of studies   October 2022   Academic year of realisation of subject	Subject name and code	, PG_00064556								
Studies Education level first-cycle studies Mode of study Full-time studies Mode of study Year of study Year of study 4 Language of instruction Polish Semester of study 7 ECTS credits 1.0 Learning profile general academic profile Assessment form Subject upcord Mechanical Engineering And Ship Technology -> Verydzialy Politechnic Iddafrakie) Name and surname of lecturer (lecturers) Subject supervisor Instruction Vinitian and surname of lecturer (lecturers) Lesson types and methods of instruction Learning activity and number of study hours  Subject objectives  The aim of the course is to introduce methods and techniques of human resource management in the contemporary world, where economic development is rapid and interest include management.  Learning outcomes  The aim of the course is to introduce methods and techniques of human resource management in the contemporary world, where economic development is rapid and interest includes under an general people management. Curse management. Employee molivation compensation), and engagement.  Learning outcomes  Subject contents  Virtualization, outsourcing, organizational outure, multiculturalism, leadership and people management.  Employee evaluation  Teams in the management Team leadership  Team leadership	Field of study	Mechanical and Medical Engineering								
Mode of study  Full-time studies  Mode of delivery  at the university  Year of study  4							2025/2026			
Year of study  4	Education level	first-cycle studies		•						
Semester of study  I Learning profile  General academic profile  General academic profile  Assessment form  Assessment  Jovision Of Biomaterials Technology -> Institute Of Manufacturing And Materials Technology -> Faculty Of Manufacturing And Supractical Technology -> Faculty Of Manufacturing And Suprac	Mode of study	-		, ,			at the university			
Learning profile general academic profile Assessment form assessment  Conducting unit Division Of Biomaterials Technology > Institute Of Manufacturing And Materials Technology >> Faculty Of Mechanical Engineering And Ship Technology >> Wyddaily Politicenhial Gdanskie]  Name and surname of lecturer (lecturers) Teachers  Lesson types and methods of instruction  Lesson types and methods of instruction  Learning activity and number of study hours  Learning activity  Learning activity  The aim of the course is to introduce methods and techniques of human resource management in the contemporary work where economic development is rapid and intense. In particular, the area of interest includes trends and phenomena such as virtualization, outsourcing, organizational culture, multiculturalism, leadership and people management, employee motivation (compensation), and engagement.  Learning outcomes  Course outcome  Subject contents  Course outcome  Subject contents  Motivating and team effectiveness  Motivating and team effectiveness  Problem-solving in a team  Team leadership	Year of study	4		•			Polish			
Learning profile  General academic profile  Conducting unit  Division Of Biomaterials Technology -> Institute Of Manufacturing And Materials Technology -> Faculty Of Mechanical Engineering And Ship Technology -> Wydzialy Politechniki Gdańskiej  Name and surmame of lecturer (lecturer (lecturer)  Lesson types and methods of instruction  Lesson types and methods of instruction  Learning activity and number of study hours  Learning activity  and number of study hours  Subject objectives  The aim of the course is to introduce methods and techniques of human resource management in the contemporary work where economic development is rapid and intense. In particular, the area of interest includes trends and phenomena such as virtualization, outsourcing, organizational culture, multiculturalism, leadership and people management, career management, employee motivation (compensation), and engagement.  Learning outcomes  Course outcome  Subject contents  Subject contents  Virtualization, outsourcing, organizational culture, multiculturalism, leadership and people management.  Employee evaluation  Teams in the management process  Motivating and team effectiveness  Problem-solving in a team  Team leadership	Semester of study	7					1.0			
Mechanical Engineering And Ship Technology -> Mydziały Politechniki Gdańskiej  Subject supervisor dr inz. Magda Rościszewska  Teachers  Lesson types and methods of instruction  Number of study 15.0 0.0 0.0 0.0 0.0 0.0 15  E-learning nours included: 0.0  Learning activity and number of study hours  Subject objectives  The aim of the course is to introduce methods and techniques of human resource management in the contemporary world, where economic development is rapid and intense. In particular, the area of interest includes treds and phenomena such as: virtualization, outsourcing, organizational culture, multiculturalism, leadership and people management, career management, employee motivation (compensation), and engagement.  Subject contents  Witualization, outsourcing, organizational culture, multiculturalism, leadership and people monagement temployee motivation (compensation), and engagement.  Learning outcomes  Course outcome  Subject contents  Witualization, outsourcing, organizational culture, multiculturalism, leadership and people management, employee motivation (compensation), and engagement.  Employee evaluation  Teams in the management process  Motivation  Authority in management  Employee evaluation  Teams in the management process  Motivating and team effectiveness  Problem-solving in a team  Team leadership	Learning profile	general academic profile					assessment			
Teachers	Conducting unit		Division Of Biomaterials Technology -> Institute Of Manufacturing And Materials Technology -> Fa					Faculty Of		
Lesson types and methods of instruction    Number of study   15.0   0.0   0.0   0.0   0.0   0.0   0.0   15	Name and surname	Subject supervisor		dr inż. Magda	Rościszewska					
of instruction    Number of study hours included: 0.0   0.0   0.0   0.0   0.0   0.0   15	of lecturer (lecturers)	Teachers								
Learning activity and number of study hours		Lesson type	Lecture	Tutorial	Laboratory	Project	t	Seminar	SUM	
Learning activity and number of study hours   Participation in didactic classes included in study plan   Number of study hours   15   0.0   0.0   0.0   15	of instruction	hours		0.0	0.0	0.0	.0 0.0		15	
and number of study hours    classes included in study plan										
Subject objectives  The aim of the course is to introduce methods and techniques of human resource management in the contemporary world, where economic development is rapid and intense. In particular, the area of interest includes trends and phenomena such as: virtualization, outsourcing, organizational culture, multiculturalism, leadership and people management, career management, employee motivation (compensation), and engagement.  Learning outcomes  Course outcome  Subject contents  Virtualization, outsourcing, organizational culture, multiculturalism, leadership and people management, career management, employee motivation (compensation), and engagement:  Utilization of employee traits and abilities  Motivation  Authority in management  Employee evaluation  Teams in the management process  Motivating and team effectiveness  Problem-solving in a team  Team leadership		Learning activity	classes includ				Self-study		SUM	
contemporary world, where economic development is rapid and intense. In particular, the area of interest includes trends and phenomena such as: virtualization, outsourcing, organizational culture, multiculturalism, leadership and people management, career management, employee motivation (compensation), and engagement.  Learning outcomes  Course outcome  Subject outcome  Method of verification  virtualization, outsourcing, organizational culture, multiculturalism, leadership and people management, career management, employee motivation (compensation), and engagement:  Utilization of employee traits and abilities  Motivation  Authority in management  Employee evaluation  Teams in the management process  Motivating and team effectiveness  Problem-solving in a team  Team leadership			15		0.0		0.0		15	
Subject contents  virtualization, outsourcing, organizational culture, multiculturalism, leadership and people management, career management, employee motivation (compensation), and engagement:  Utilization of employee traits and abilities  Motivation  Authority in management  Employee evaluation  Teams in the management process  Motivating and team effectiveness  Problem-solving in a team  Team leadership	Subject objectives	contemporary world, where economic development is rapid and intense. In particular, the area of interest includes trends and phenomena such as: virtualization, outsourcing, organizational culture, multiculturalism, leadership and people management, career management, employee motivation (compensation), and								
career management, employee motivation (compensation), and engagement:  Utilization of employee traits and abilities  Motivation  Authority in management  Employee evaluation  Teams in the management process  Motivating and team effectiveness  Problem-solving in a team  Team leadership	Learning outcomes							fication		
Motivation  Authority in management  Employee evaluation  Teams in the management process  Motivating and team effectiveness  Problem-solving in a team  Team leadership	Subject contents	career management, employee motivation (compensation), and engagement:								
Authority in management  Employee evaluation  Teams in the management process  Motivating and team effectiveness  Problem-solving in a team  Team leadership										
Employee evaluation  Teams in the management process  Motivating and team effectiveness  Problem-solving in a team  Team leadership		Motivation								
Teams in the management process  Motivating and team effectiveness  Problem-solving in a team  Team leadership		Authority in managem	nent							
Motivating and team effectiveness  Problem-solving in a team  Team leadership		Employee evaluation								
Problem-solving in a team  Team leadership		Teams in the management process								
Team leadership		Motivating and team effectiveness								
		Problem-solving in a team								
Managerial potential in the organization.		Team leadership								
	Managerial potential in the organization.									

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Prerequisites and co-requisites						
Assessment methods	Subject passing criteria	Passing threshold	Percentage of the final grade			
and criteria	Presentation	56.0%	100.0%			
Recommended reading	Basic literature	Hayes J., The Theory and Practice of Change Management, Red Globe Press, 2021				
	Supplementary literature	Armstrong M., Zarządzanie zasobai Kluwer business, Warszawa 2011.	mi ludzkimi, Oficyna a Wolters			
		Furnham A., 50 teorii psychologii, które powinieneś znać, PWN, Warszawa 2010.				
		Maslow A.H., Motywacja i osobowość, PWN, Warszawa 2006.				
		Zawadzka A.M. (red.), Psychologia zarządzania w organizacji, PWN, Warszawa 2010.				
		Schultz P.D., Schultz E.S., Psychologia a wyzwania dzisiejszej pracy, PWN, Warszawa 2002.				
		Fadeyi, O.T.A. (2004). The effect of motivation on organisational productivity: a case study of Chevron Nigeria Limited. A Master of Business Administration (MBA) dissertation, Federal University of Technology, Akure.				
		Gilbreth L. M. (2005) The Psychology of Management; The Function of the Mind in Determining, Teaching and Installing Methods of Least Waste, pp. 1-21. Retrieved from http://www.gutenberg.org/files/1				
	eResources addresses	Adresy na platformie eNauczanie:				
Example issues/ example questions/ tasks being completed	Virtualization, outsourcing, organizational culture, multiculturalism, leadership and people management, career management, employee motivation (compensation), and engagement, including: Utilization of employee traits and abilities, Motivation, Authority in management, Employee evaluation, Teams in the management process, Motivating and team effectiveness, Problem-solving in a team, Team leadership, Managerial potential in the organization, Case studies.					
Work placement	Not applicable					

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