



## Subject card

Subject name and code	Organizational Behaviour, PG_00044474						
Field of study	Engineering Management						
Date of commencement of studies	October 2022		Academic year of realisation of subject		2025/2026		
Education level	first-cycle studies		Subject group		Obligatory subject group in the field of study Humanistic-social subject group Subject group related to scientific research in the field of study		
Mode of study	Part-time studies (on-line)		Mode of delivery		at the university		
Year of study	4		Language of instruction		Polish		
Semester of study	8		ECTS credits		2.0		
Learning profile	general academic profile		Assessment form		assessment		
Conducting unit	Department of Human Capital -> Faculty of Management and Economics -> Faculties of Gdańsk University of Technology						
Name and surname of lecturer (lecturers)	Subject supervisor		mgr Aleksandra Szewczyk				
	Teachers		mgr Aleksandra Szewczyk				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	16.0	0.0	0.0	0.0	16
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	16		2.0		32.0	50
Subject objectives	Preparing students to identify and address problems related to human functioning within organizations, based on knowledge of relationships and group mechanisms, as well as fostering ethical attitudes and cooperation in the context of teamwork and collaboration within organizations.						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[K6_U06] uses basic theoretical knowledge to solve selected organizational problems, design technical solutions and manage projects, including engineering projects		The student is able to propose a solution to a simple problem situation related to conflict within an organization, using basic theoretical knowledge in the field of organizational behavior.		[SU1] Assessment of task fulfilment [SU3] Assessment of ability to use knowledge gained from the subject		
	[K6_W03] has a basic knowledge of the relationship both within the organisation and between the organisation and the environment		The student knows and understands the mechanisms that occur in group work in the context of interpersonal relations within an organization and their impact on team functioning.		[SW3] Assessment of knowledge contained in written work and projects		
	[K6_K02] identifies problems related to undertaking various tasks, including engineering in the changing conditions of the organisation's functioning; takes into account the ethical aspect related to the implementation of the organisation's tasks		The student is ready to recognize problems related to organizational behavior and to take action to counteract them, with consideration for ethical decision-making and effective teamwork within organizations.		[SK5] Assessment of ability to solve problems that arise in practice		
Subject contents	Course content – exercises Introduction to Organizational Behavior; Methods and Techniques for Studying Organizational Behavior; Individual Factors Influencing Organizational Behavior; Formation of Groups and Teams; Communication in the Organization; Leadership and Power in the Organization; Decision-Making in the Organization; Motivation, Compensation, and Job Satisfaction; Influence and Manipulation; Aggression and Undesirable Behaviors; Change and Improvement in the Organization; Cultural Dimensions of Organizational Behavior; The Social System of the Organization, Organizational Politics; Contemporary Trends in Organizational Behavior						

Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
		0.0%	0.0%
	Final individual project	60.0%	100.0%
Recommended reading	Basic literature	Kuc, B., Moczyłowska, J. (2009) <i>Zachowania organizacyjne: podręcznik akademicki</i> . Difin.  Robbins, S. P., Judge, T. A., Ehrlich, A. (2012). <i>Zachowania w organizacji</i> . Polskie Wydawnictwo Ekonomiczne.  Rożnowski, Fortuna (2020). <i>Psychologia biznesu</i> . PWN.	
	Supplementary literature	Pink, Daniel H. <i>Drive: The surprising truth about what motivates us</i> . Penguin, 2011.	
	eResources addresses		
	Example issues/ example questions/ tasks being completed	Analyze a real-life problem situation occurring in an organization related to the topics discussed in class, for example, a conflict, undesirable behaviors, or ineffective leadership. In your analysis, apply relevant theoretical models and propose a possible solution to the problem.	
Practical activities within the subject	Not applicable		

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