



Subject card

Subject name and code	PENSION SYSTEM, PG_00067184						
Field of study	SYSTEM EMERYTALNY						
Date of commencement of studies	October 2024		Academic year of realisation of subject		2025/2026		
Education level	first-cycle studies		Subject group		Optional subject group Subject group related to scientific research in the field of study		
Mode of study	Full-time studies		Mode of delivery		at the university		
Year of study	2		Language of instruction		Polish		
Semester of study	4		ECTS credits		2.0		
Learning profile	general academic profile		Assessment form		assessment		
Conducting unit	Department of Entrepreneurship -> Faculty of Management and Economics -> Faculties of Gdańsk University of Technology						
Name and surname of lecturer (lecturers)	Subject supervisor		dr inż. Anita Richert-Kaźmierska				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	30.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		5.0		15.0	50
Subject objectives	Describes the conditions and principles of creating and functioning the pension systems and their socio-economic consequences.						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[K6_U06] Acquires new specialized knowledge related to the field of economic analytics by planning a personal lifelong learning strategy		The student is able to critically analyze information on pension systems, identifies strengths and weaknesses, and compares own conclusions with expert opinions and data from reliable sources		[SU5] Ocena umiejętności zaprezentowania wyników realizacji zadania [SU3] Ocena umiejętności wykorzystania wiedzy uzyskanej w ramach przedmiotu [SU1] Ocena realizacji zadania		
	[K6_K03] Critically evaluates their own knowledge necessary to solve cognitive and practical problems, supplementing gaps with input from external experts.		The student is prepared to independently expand the knowledge of pension systems, monitors developments in socio-economic policy, and refines analytical skills as part of lifelong learning.		[SK5] Ocena umiejętności rozwiązywania problemów występujących w praktyce [SK4] Ocena umiejętności komunikacji, w tym poprawności językowej [SK1] Ocena umiejętności pracy w grupie		
Subject contents	Course content – exercises Demographic changes - the population' age structure changes. Economic and social consequences of population ageing. Social security system: definition problems and sectors of social security. Determinants of social security systems construction. Regulatory and redistributive activities of the state in the social security system. Pension system's catalog of terms. Premises and goals of the reform of social (pension) insurance in Poland and the philosophy of the new system. Pension system in Poland. The Social Insurance Fund and the Social Insurance Institution. Demographic Reserve Fund. Private Pension Insurance/Funds. Assessment of the functioning of the 1st, 2nd and 3rd pillar of the Polish pension insurance system. Social security system and agricultural retirement insurance. Pension systems in selected countries.						
Prerequisites and co-requisites							

Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	group/individual tasks	50.0%	40.0%
	presentation	50.0%	20.0%
	written test	60.0%	40.0%
Recommended reading	Basic literature	(2021). The 2021 Ageing Report. Economic & Budgetary Projections for the EU Member States (2019-2070). Institutional Paper 148. Brussels. Kwiecień, I., Kowalczyk-Rólczyńska (red.) (2023). Bezpieczeństwo ekonomiczne osób starszych - wyzwania dla rynku ubezpieczeń w Polsce. Wrocław, Wydawnictwo Uniwersytetu Ekonomicznego we Wrocławiu. Uścińska, G. (2021). Prawo zabezpieczenia społecznego. Warszawa: C.H. Beck. Szpor, G. (red.) (2016). System ubezpieczeń społecznych. Zagadnienia podstawowe. Warszawa: Wolters Kluwer. Góra, M. (2003). System emerytalny. Warszawa: PWE.	
	Supplementary literature	(2021). Zabezpieczenie społeczne w Polsce. Warszawa: Zakład Ubezpieczeń Społecznych. Jędrasik- Jankowska, I. (2013). Pojęcie i konstrukcje prawne ubezpieczenia społecznego. Warszawa. Czasopisma: Polityka społeczna; Studia BAS Biura Analiz Sejmowych; Ubezpieczenia społeczne. Teoria i praktyka	
	eResources addresses	Basic https://cor.sgh.waw.pl/bitstream/handle/20.500.12182/957/Systemy_emerytalne_wyzwaniem_dla_krajow_CESE.pdf?sequence=6&isAllowed=y - Chłoń-Domińczak A., Cichowicz E., Góra M., Rutecka-Góra J., Systemy emerytalne wyzwaniem dla krajów Europy Środkowej i Południowej. W: Raport SGH i Forum Ekonomicznego 2020 / red. Wachowiak P., Godlewska-Majkowska H., Strojny M., Majewski B., Warszawa 2020, s. 385-426.	
Example issues/ example questions/ tasks being completed	The specificity of pay-as-you-go and funded pension systems. How the demographic changes of the 20th and 21st centuries affect the organization of pension systems? Changes in the Polish pension system in 1998-2025.		
Practical activities within the subject	Not applicable		

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