



Subject card

Subject name and code	FUNDAMENTALS OF MANAGEMENT, PG_00071697						
Field of study	Management						
Date of commencement of studies	October 2026	Academic year of realisation of subject			2026/2027		
Education level	first-cycle studies	Subject group			Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	Full-time studies	Mode of delivery			at the university		
Year of study	1	Language of instruction			English		
Semester of study	1	ECTS credits			4.0		
Learning profile	general academic profile	Assessment form			exam		
Conducting unit	Department of Management -> Faculty of Management and Economics -> Faculties of Gdańsk University of Technology						
Name and surname of lecturer (lecturers)	Subject supervisor	dr Elżbieta Karwowska					
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	30.0	0.0	0.0	0.0	60
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM		
	Number of study hours	60	3.0	37.0	100		
Subject objectives	Preparing students to understand and apply the basic principles and practices of organizational management based on knowledge of management sciences, and shaping attitudes related to responsible decision-making and collaboration in the context of organizational functioning within the economy and society						
Learning outcomes	Course outcome	Subject outcome			Method of verification		
	[K6_K01] is ready to fulfill professional roles responsibly, taking legal, ethical, and cultural aspects into account in decision-making processes.	is ready to perform professional roles in management responsibly, taking into account legal, ethical, and cultural considerations, particularly by making decisions consistent with legal regulations, business ethics principles, and corporate social responsibility.			[SK3] Assessment of ability to organize work		
	[K6_U01] is able to analyze and evaluate complex management processes in terms of their improvement, using various methods, including analytical and simulation techniques.	is able to analyze and evaluate organizational structures and management processes, applying management knowledge to propose solutions to organizational problems and challenges.			[SU3] Assessment of ability to use knowledge gained from the subject		
	[K6_W01] has an advanced understanding of management issues and selects appropriate methods for their resolution, considering the complex relationships between the analyzed phenomena.	knows and understands the basic principles and practices of organizational management in the context of analyzing organizational problems and challenges, decision-making and collaboration, as well as the functioning of organizations within the economy and society			[SW1] Assessment of factual knowledge		

Subject contents	<p>Course content – lecture</p> <p>Evolution of management theory</p> <p>Effective manager</p> <p>Planning</p> <p>Organizing</p> <p>Motivating and leadership</p> <p>Controlling</p> <p>Decomposition in management</p> <p>Organizational culture</p> <p>Decision-making</p> <p>Change management</p> <p>People management</p> <p>Management of non-human resources</p> <p>Crisis management</p> <p>Success management</p>			
	<p>Course content – exercises</p> <p>Students solve managerial problems and analyze case studies using theory and best practices from lectures on:</p> <p>Evolution of management theory</p> <p>Effective manager</p> <p>Planning</p> <p>Organizing</p> <p>Motivating and leadership</p> <p>Controlling</p> <p>Decomposition in management</p> <p>Organizational culture</p> <p>Decision-making</p> <p>Change management</p> <p>People management</p> <p>Management of non-human resources</p> <p>Crisis management</p> <p>Success management</p>			
Prerequisites and co-requisites				
Assessment methods and criteria	Subject passing criteria		Passing threshold	Percentage of the final grade
	Case Study		60.0%	60.0%
	Exam		60.0%	40.0%
Recommended reading	Basic literature	<p>Robbins, S. P., Coulter, M., & Long, L. (2025). Management (16thed.). Pearson.</p> <p>Drucker, P. (2017). Effective Executive. The Definitive Guide to Getting the Right Things Done. Harper Collins.</p> <p>Griffin, R. W. (2017). Fundamentals of Management. Cenage learning.</p>		
	Supplementary literature	<p>Lussier, R. N. (2023). Management fundamentals: Concepts, applications, and skill development (10th ed.). SAGE Publications, Inc.</p> <p>Collins, J. (2001). Good to great: Why some companies make the leap and others dont. HarperBusiness.</p> <p>Covey, S. R. (2020). The 7 habits of highly effective people: 30th anniversary edition. Simon & Schuster.</p> <p>Drucker, P. F. (2006). The practice of management. HarperBusiness.</p>		
	eResources addresses			
Example issues/ example questions/ tasks being completed	<ul style="list-style-type: none"> • Systemic approach to the organization. • Organizational resources and environment. • Planning process, goals targeting. • SWOT analysis, strategy formulation. • Types of organizational structures. • Communication in the organization. 			
Practical activities within the subject	Not applicable			

Document generated electronically. Does not require a seal or signature.