



Subject card

Subject name and code	MANAGEMENT IN MODERN ORGANISATIONS, PG_00071705						
Field of study	Management						
Date of commencement of studies	October 2026	Academic year of realisation of subject			2026/2027		
Education level	first-cycle studies	Subject group			Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	Full-time studies	Mode of delivery			at the university		
Year of study	1	Language of instruction			English		
Semester of study	2	ECTS credits			5.0		
Learning profile	general academic profile	Assessment form			exam		
Conducting unit	Department of Management -> Faculty of Management and Economics -> Faculties of Gdańsk University of Technology						
Name and surname of lecturer (lecturers)	Subject supervisor	dr hab. inż. Małgorzata Zięba					
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	30.0	0.0	0.0	0.0	60
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM		
	Number of study hours	60	3.0	62.0	125		
Subject objectives	To prepare students to analyse and evaluate processes in modern organisations and to select appropriate management concepts for improving their effectiveness, based on knowledge of contemporary management theories, and to foster attitudes related to responsibility and critical thinking in the context of dynamic economic and organisational environments.						
Learning outcomes	Course outcome	Subject outcome			Method of verification		
	[K6_U01] is able to analyze and evaluate complex management processes in terms of their improvement, using various methods, including analytical and simulation techniques.	is able to analyse organizational processes, evaluate them, and prepare concepts for improvement using appropriate management methods and techniques, in the context of contemporary organizational challenges.			[SU3] Assessment of ability to use knowledge gained from the subject		
	[K6_W03] knows reliable sources of information and utilizes advanced knowledge to explain contemporary management issues.	knows, understands and identifies the key organizational factors that influence the choice of management concepts ensuring effective functioning, in the context of analysing reliable sources of information.			[SW1] Assessment of factual knowledge		
	[K6_K01] is ready to fulfill professional roles responsibly, taking legal, ethical, and cultural aspects into account in decision-making processes.	is ready to perform professional roles responsibly, taking into account legal, ethical, and cultural aspects in decision-making processes, in the context of organizations operating in a knowledge-based economy			[SK5] Assessment of ability to solve problems that arise in practice		

Subject contents	Course content – lecture <b>LECTURE</b> Introduction to the main terms New economic environment in a knowledge-based society Introduction to new management concepts: innovation management, process-oriented management, knowledge management, change management, competence management Management in new organizational forms: learning organization, network organization, virtual organization, fractal organization, agile organization Forms of cooperation between organizations Organizations in the future		
	Course content – exercises <b>TUTORIAL</b> Discussion about new phenomena in knowledge-based economy Analysis and discussion about innovation management, knowledge management, change management, competence management, learning organization, network organization, virtual organization, fractal organization, agile organizations based on case studies Organizations in the future discussion		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Team presentation	60.0%	50.0%
	PresentatiTest with closed and open-ended questionson	60.0%	50.0%
Recommended reading	Basic literature	Scientific articles. Case studies from various organizations	
	Supplementary literature	Dalkir, K., Knowledge management in theory and practice, 2011, Massachusetts Institute of Technology Maital, S., Seshadri, D.V.R., Innovation management. Strategies, concepts and tools for growth and profit, 2012, Sage	
	eResources addresses		
Example issues/ example questions/ tasks being completed	The concept of knowledge management Innovations in companies - types, sources, ways of managing		
Practical activites within the subject	Not applicable		

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