



## Subject card

Subject name and code	Leadership and teamwork, PG_00072168						
Field of study							
Date of commencement of studies	October 2025	Academic year of realisation of subject			2026/2027		
Education level	first-cycle studies	Subject group			Optional subject group		
Mode of study	Full-time studies	Mode of delivery			at the university		
Year of study	2	Language of instruction			English		
Semester of study	3	ECTS credits			2.0		
Learning profile	general academic profile	Assessment form			assessment		
Conducting unit	Department of Management Engineering and Quality -> Faculty of Management and Economics -> Faculties of Gdańsk University of Technology						
Name and surname of lecturer (lecturers)	Subject supervisor		dr inż. Ewa Marjańska				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	30.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		5.0		15.0	50
Subject objectives	to prepare students to effectively perform the roles of both a leader and a team member by developing skills in leadership, motivation, and collaboration, based on knowledge from the social sciences and humanities, as well as by fostering attitudes of responsibility, reflection, and ethics in the context of teamwork within an organization.						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[K6_W03] knows reliable sources of information and utilizes advanced knowledge to explain contemporary management issues.		knows and understands reliable sources of information as well as advanced knowledge in the field of leadership and teamwork, in the context of explaining contemporary management problems in organizations.		[SW1] Assessment of factual knowledge		
	[K6_K02] is prepared to make competent and ethical decisions to create and maintain economic, social, and environmental values, demonstrating entrepreneurial actions.		is ready to make competent and ethical decisions in teamwork settings, in particular through participation in team-based tasks, reflective self-assessment, and the implementation of projects related to leadership and collaboration.		[SK1] Assessment of group work skills		
Subject contents	Course content – exercises 1. Understanding management and leadership processes 2. Motivation sources, mechanisms, and implications for the leader 3. Perception of self and others in the context of collaboration 4. Power in organizations 5. Self as a leader 6. Building the leaders image 7. Leadership in conditions of continuous change and uncertainty (including VUCA environments) 8. The role of the leader in conflict situations 9. Communication in leadership 10. Creativity and innovative thinking in the actions of leaders and teams 11. Emotional and social intelligence as a foundation of effective leadership 12. Team development dynamics 13. Dysfunctions of teamwork						
Prerequisites and co-requisites							

Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	problem-based test	60.0%	30.0%
	reflective self-assessment of leadership competencies	100.0%	25.0%
	microprojects	60.0%	45.0%
Recommended reading	Basic literature	Course Materials	
	Supplementary literature	<p>Thinking, Fast and Slow Daniel Kahneman. (2011). <i>Thinking, fast and slow</i>. New York, NY: Farrar, Straus and Giroux.</p> <p>The Five Dysfunctions of a Team Patrick Lencioni. (2002). <i>The five dysfunctions of a team: A leadership fable</i>. San Francisco, CA: Jossey-Bass.</p> <p>The Toyota Way to Lean Leadership Jeffrey K. Liker, &amp; Gary L. Convis. (2012). <i>The Toyota Way to lean leadership: Achieving and sustaining excellence through leadership development</i>. New York, NY: McGraw-Hill.</p>	
	eResources addresses		
Example issues/ example questions/ tasks being completed	<ol style="list-style-type: none"> <li>1. Describe a team situation in which a lack of trust leads to collaboration problems. Refer to the concept of The Five Dysfunctions of a Team and propose solutions.</li> <li>2. Analyze an example of a team at a specific stage of development. What actions should a leader take to improve its effectiveness?</li> <li>3. A strong interpersonal conflict emerges within a team. Propose a leaders action plan that includes communication and mediation strategies.</li> <li>4. Employees show a low level of engagement. What motivational actions should a leader take? Justify your choice.</li> <li>5. Describe a situation in which a leader must make a decision under conditions of uncertainty. What cognitive biases may influence this decision (refer to Thinking, Fast and Slow)?</li> </ol>		
Practical activities within the subject	Not applicable		

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