



Subject card

Subject name and code	Labour Law, PG_00072186						
Field of study	Engineering Management						
Date of commencement of studies	October 2023	Academic year of realisation of subject				2026/2027	
Education level	first-cycle studies	Subject group				Optional subject group Subject group related to scientific research in the field of study	
Mode of study	Part-time studies	Mode of delivery				at the university	
Year of study	4	Language of instruction				Polish	
Semester of study	7	ECTS credits				3.0	
Learning profile	general academic profile	Assessment form				assessment	
Conducting unit	Department of Entrepreneurship and Institutional Environment -> Faculty of Management and Economics -> Faculties of Gdańsk University of Technology						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Mariusz Zaborowski				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	8.0	16.0	0.0	0.0	0.0	24
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	24		5.0		46.0	75
Subject objectives	to prepare students to analyse and apply labour law provisions in making decisions concerning employment relationships, based on knowledge of employment regulations, and to shape attitudes related to responsible, creative and entrepreneurial action in the context of solving employee and organisational problems.						
Learning outcomes	Course outcome	Subject outcome			Method of verification		
	[K6_W04] demonstrates creative and entrepreneurial activity in formulating and implementing innovative ideas	understands how labour law affects the implementation of new solutions in organizations and what opportunities and limitations it creates for entrepreneurial activities.			[SW1] Assessment of factual knowledge [SW3] Assessment of knowledge contained in written work and projects		
	[K6_K03] demonstrates the ability to think critically and analytically and integrates knowledge from many disciplines in order to make effective decisions	is able to analyse and interpret labour law regulations and integrate knowledge from various areas in order to make decisions regarding the establishment, duration and termination of employment relationships.			[SK5] Assessment of ability to solve problems that arise in practice [SK1] Assessment of group work skills		

Subject contents	<p>Course content – lecture Labor Law - What It Is and What It Covers, Employment Relationships and Civil Law Contracts - Differences and Similarities, Employer Obligations in Concluding Employment Contracts, Employment Contracts - Their Structure and Types, Types of Employment Contracts, Rights and Obligations of the Parties to an Employment Contract, Non-Competition Agreement, Termination of the Contract, Termination of the Employment Contract Without Notice Due to the Employee's Fault, Termination of the Employment Contract Without Notice Due to the Employer's Fault, Sickness and Caregiver's Benefits, Employee Salary Protection, Working Hours and Working Time Systems, Annual and Unpaid Leave, Parental Rights, Role of the National Labor Inspectorate, Role of the Social Insurance Institution, Employee Claims Against Employer Insolvency, Employer Bankruptcy, Group Layoffs</p> <p>Course content – exercises Kazusy, Case study</p>		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	test	60.0%	50.0%
	case study	60.0%	50.0%
Recommended reading	Basic literature	Kodeks pracy. Komentarz 2026. Redakcja: prof. Arkadiusz Sobczyk Prawo pracy. Podręcznik akademicki 2025, Artur Tomanek	
	Supplementary literature	Ustawa z dnia 26 czerwca 1974 Kodeks Pracy Dziennik Ustaw rok 2025 poz. 277	
	eResources addresses		
Example issues/ example questions/ tasks being completed	Within what timeframe can an employee appeal a termination notice to a labor court? Who is considered an employee under the Labor Code? How many times can an employer enter into a trial period contract with the same employee?		
Practical activities within the subject	Not applicable		

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