



Subject card

Subject name and code	Labour Law, PG_00072186						
Field of study	Engineering Management						
Date of commencement of studies	October 2023		Academic year of realisation of subject			2026/2027	
Education level	first-cycle studies		Subject group			Optional subject group Subject group related to scientific research in the field of study	
Mode of study	Part-time studies (on-line)		Mode of delivery			at the university	
Year of study	4		Language of instruction			Polish	
Semester of study	7		ECTS credits			3.0	
Learning profile	general academic profile		Assessment form			assessment	
Conducting unit	Department of Entrepreneurship and Institutional Environment -> Faculty of Management and Economics -> Faculties of Gdańsk University of Technology						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Mariusz Zaborowski				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	8.0	16.0	0.0	0.0	0.0	24
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	24		5.0		46.0	75
Subject objectives	to prepare students to analyse and apply labour law provisions in making decisions concerning employment relationships, based on knowledge of employment regulations, and to shape attitudes related to responsible, creative and entrepreneurial action in the context of solving employee and organisational problems.						
Learning outcomes	Course outcome	Subject outcome			Method of verification		
	[K6_K03] demonstrates the ability to think critically and analytically and integrates knowledge from many disciplines in order to make effective decisions	is able to analyse and interpret labour law regulations and integrate knowledge from various areas in order to make decisions regarding the establishment, duration and termination of employment relationships.			[SK5] Assessment of ability to solve problems that arise in practice [SK1] Assessment of group work skills		
	[K6_W04] demonstrates creative and entrepreneurial activity in formulating and implementing innovative ideas	understands how labour law affects the implementation of new solutions in organizations and what opportunities and limitations it creates for entrepreneurial activities.			[SW1] Assessment of factual knowledge [SW3] Assessment of knowledge contained in written work and projects		

Subject contents	<p>Course content – lecture Labor Law - What It Is and What It Covers, Employment Relationships and Civil Law Contracts - Differences and Similarities, Employer Obligations in Concluding Employment Contracts, Employment Contracts - Their Structure and Types, Types of Employment Contracts, Rights and Obligations of the Parties to an Employment Contract, Non-Competition Agreement, Termination of the Contract, Termination of the Employment Contract Without Notice Due to the Employee's Fault, Termination of the Employment Contract Without Notice Due to the Employer's Fault, Sickness and Caregiver's Benefits, Employee Salary Protection, Working Hours and Working Time Systems, Annual and Unpaid Leave, Parental Rights, Role of the National Labor Inspectorate, Role of the Social Insurance Institution, Employee Claims Against Employer Insolvency, Employer Bankruptcy, Group Layoffs</p> <p>Course content – exercises Kazusy, Case study</p>											
Prerequisites and co-requisites												
Assessment methods and criteria	<table border="1"> <thead> <tr> <th data-bbox="453 696 794 730">Subject passing criteria</th> <th data-bbox="799 696 1141 730">Passing threshold</th> <th data-bbox="1145 696 1492 730">Percentage of the final grade</th> </tr> </thead> <tbody> <tr> <td data-bbox="453 736 794 770">case study</td> <td data-bbox="799 736 1141 770">60.0%</td> <td data-bbox="1145 736 1492 770">50.0%</td> </tr> <tr> <td data-bbox="453 777 794 801">test</td> <td data-bbox="799 777 1141 801">60.0%</td> <td data-bbox="1145 777 1492 801">50.0%</td> </tr> </tbody> </table>			Subject passing criteria	Passing threshold	Percentage of the final grade	case study	60.0%	50.0%	test	60.0%	50.0%
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test	60.0%	50.0%										
Recommended reading	Basic literature	<p>Kodeks pracy. Komentarz 2026. Redakcja: prof. Arkadiusz Sobczyk</p> <p>Prawo pracy. Podręcznik akademicki 2025, Artur Tomanek</p>										
	Supplementary literature	<p>Ustawa z dnia 26 czerwca 1974 Kodeks Pracy Dziennik Ustaw rok 2025 poz. 277</p>										
	eResources addresses											
Example issues/ example questions/ tasks being completed	<p>Within what timeframe can an employee appeal a termination notice to a labor court? Who is considered an employee under the Labor Code? How many times can an employer enter into a trial period contract with the same employee?</p>											
Practical activities within the subject	Not applicable											

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