



Subject card

Subject name and code	A MAN IN AN ORGANIZATION, PG_00067659						
Field of study	Management						
Date of commencement of studies	October 2026	Academic year of realisation of subject			2026/2027		
Education level	second-cycle studies	Subject group			Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	Full-time studies	Mode of delivery			at the university		
Year of study	1	Language of instruction			Polish		
Semester of study	1	ECTS credits			5.0		
Learning profile	general academic profile	Assessment form			assessment		
Conducting unit	Department of Entrepreneurship -> Faculty of Management and Economics -> Faculties of Gdańsk University of Technology						
Name and surname of lecturer (lecturers)	Subject supervisor		dr hab. Łukasz Sienkiewicz				
	Teachers		dr hab. Łukasz Sienkiewicz				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	60.0	0.0	0.0	0.0	60
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	60		5.0		60.0	125
Subject objectives	Preparing students to plan and implement activities related to human functioning within an organization (including diagnosing team situations, designing interventions, and facilitating communication), based on knowledge of human resource management and organizational behavior theory, as well as fostering responsibility and ethical decision-making in teamwork, in the context of solving personnel-related problems in enterprises						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[K7_U04] is able to prepare and convincingly present the results of specialized analyses, providing in-depth interpretation during debates and meetings with various audiences.		is able to develop analyses concerning human functioning within an organization and present them convincingly, applying methods and techniques for interpreting results in the context of human resource management and organizational behavior.		[SU5] Assessment of ability to present the results of task [SU2] Assessment of ability to analyse information		
	[K7_K03] responsibly fulfills professional roles, demonstrating the ability to identify ethical dilemmas and recognize and evaluate alternative courses of action.		is ready to take responsibility for making decisions and solving problems in teamwork, in particular by recognizing ethical dilemmas, analyzing organizational values, and participating in group discussions and projects.		[SK5] Assessment of ability to solve problems that arise in practice [SK1] Assessment of group work skills		
Subject contents							
Prerequisites and co-requisites							
Assessment methods and criteria	Subject passing criteria		Passing threshold		Percentage of the final grade		
	Group presentation		60.0%		20.0%		
	Discussions and class participation		0.0%		20.0%		
	Test		60.0%		30.0%		
	Semester project		60.0%		30.0%		

Recommended reading	Basic literature	Sidor-Rządkowska M., Sienkiewicz, Ł. (2023). Cyfrowy HR, Wolters Kluwer, Warszawa. Tomczak M., Krawczyk-Bryłka B., Zarządzanie Zasobami Ludzkimi, Warszawa 2017 Armstrong M., Zarządzanie zasobami ludzkimi, Warszawa 2011 Pocztowski A., Zarządzanie zasobami ludzkimi, Warszawa 2016 Król H., Ludwiczynski A. (red.), Zarządzanie zasobami ludzkimi., Warszawa 2017 Listwan T., Sułkowski Ł. (red.), Metody i techniki zarządzania zasobami ludzkimi, Warszawa 2016 Robbins S.P., Zachowania w organizacji, Warszawa 2004 Kožusznik B., Wpływ społeczny w organizacji, Warszawa 2005 Kožusznik B., Zachowania człowieka w organizacji, Warszawa 2002
	Supplementary literature	Sajkiewicz A. (red.), Zasoby ludzkie w firmie, Warszawa, 2004 Juchnowicz M. (red.), Narzędzie i praktyka ZZL, Warszawa 2010 Dale M., Skuteczna rekrutacja i selekcja pracowników, Warszawa 2012 Woźniak J., Rekrutacja teoria i praktyka, Warszawa 2013 Marcinak J., Standaryzacja procesów zarządzania personelem, Kraków 2006 Sikorski Cz., Zachowania ludzi w organizacji, Warszawa 1999 Kostera M., Antropologia Organizacji, Warszawa 2005
	eResources addresses	
Example issues/ example questions/ tasks being completed	Development of a set of tools in the field of personnel policy for the selected position Development of a set of tools in the field of personnel policy for the selected organization Creating a job description card Evaluation of job positions in the organization Development of a model recruitment advertisement Developing a script for a selection interview Designing assumptions for the adaptation process in the organization Developing a career path Analysis of the causes and a proposal of actions to solve the problem related to organizational behavior in the selected organization	
Practical activities within the subject	Not applicable	

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