



## Subject card

Subject name and code	A MAN IN AN ORGANIZATION, PG_00067694						
Field of study	Management						
Date of commencement of studies	October 2026	Academic year of realisation of subject			2026/2027		
Education level	second-cycle studies	Subject group			Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	Part-time studies	Mode of delivery			at the university		
Year of study	1	Language of instruction			Polish		
Semester of study	1	ECTS credits			5.0		
Learning profile	general academic profile	Assessment form			assessment		
Conducting unit	Department of Entrepreneurship -> Faculty of Management and Economics -> Faculties of Gdańsk University of Technology						
Name and surname of lecturer (lecturers)	Subject supervisor	mgr Aleksandra Szewczyk					
	Teachers	mgr Aleksandra Szewczyk					
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	32.0	0.0	0.0	0.0	32
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours		Self-study		SUM
	Number of study hours	32	3.0		90.0		125
Subject objectives	Analyzes and evaluates the functioning of people in the organization, taking into account various factors, developing activities that maximize the effects of their work						
Learning outcomes	Course outcome	Subject outcome			Method of verification		
	[K7_U04] is able to prepare and convincingly present the results of specialized analyses, providing in-depth interpretation during debates and meetings with various audiences.	can prepare analyses related to human functioning in organizations and present them persuasively, tailoring the interpretation to various audiences			[SU2] Assessment of ability to analyse information [SU5] Assessment of ability to present the results of task		
	[K7_K03] responsibly fulfills professional roles, demonstrating the ability to identify ethical dilemmas and recognize and evaluate alternative courses of action.	demonstrates a responsible attitude toward individual roles within an organization, can identify ethical dilemmas, and evaluate alternative courses of action considering organizational and social values			[SK1] Assessment of group work skills [SK5] Assessment of ability to solve problems that arise in practice		

Subject contents	<p>Course content – exercises <b>Human Resources Management</b></p> <p>Conditions of processes in the area of human resources Digital technologies in the area of HR Neurodiversity in the work environment Shaping the structure and state of employment Job analysis and job description Job evaluation Recruitment of employees Employee selection Onboarding in the organization Employee appraisal and job evaluation Remuneration and motivation systems Staff training Employee development and career management Well-being at work Prospects for the evolution of human resource management</p> <p><b>Organizational behavior</b></p> <p>Introduction to the issue of organizational behavior. Study of employee attitudes and behavior. Selection and introduction to the organization. Formation of groups and teams Leadership and power in the organization. Decision making in the organization. Motivating and shaping attitudes. Influencing and manipulating. Managing change in an organization. Conflicts and their impact on behavior Interpersonal communication. Negotiation in the organization Formation of employee relations. Organizational culture and behavior. Ethical aspects of organizational behavior.</p>																	
Prerequisites and co-requisites																		
Assessment methods and criteria	<table border="1"> <thead> <tr> <th data-bbox="454 1171 794 1193">Subject passing criteria</th> <th data-bbox="799 1171 1139 1193">Passing threshold</th> <th data-bbox="1144 1171 1482 1193">Percentage of the final grade</th> </tr> </thead> <tbody> <tr> <td data-bbox="454 1200 794 1223">Semester project</td> <td data-bbox="799 1200 1139 1223">50.0%</td> <td data-bbox="1144 1200 1482 1223">30.0%</td> </tr> <tr> <td data-bbox="454 1229 794 1252">Activity in the class</td> <td data-bbox="799 1229 1139 1252">50.0%</td> <td data-bbox="1144 1229 1482 1252">20.0%</td> </tr> <tr> <td data-bbox="454 1258 794 1281">Colloquium</td> <td data-bbox="799 1258 1139 1281">50.0%</td> <td data-bbox="1144 1258 1482 1281">30.0%</td> </tr> <tr> <td data-bbox="454 1288 794 1310">Attendance</td> <td data-bbox="799 1288 1139 1310">90.0%</td> <td data-bbox="1144 1288 1482 1310">20.0%</td> </tr> </tbody> </table>			Subject passing criteria	Passing threshold	Percentage of the final grade	Semester project	50.0%	30.0%	Activity in the class	50.0%	20.0%	Colloquium	50.0%	30.0%	Attendance	90.0%	20.0%
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<p>Example issues/ example questions/ tasks being completed</p>	<p>Development of a set of tools in the field of personnel policy for the selected position  Development of a set of tools in the field of personnel policy for the selected organization  Creating a job description card  Evaluation of job positions in the organization  Development of a model recruitment advertisement  Developing a script for a selection interview  Designing assumptions for the adaptation process in the organization  Developing a career path  Analysis of the causes and a proposal of actions to solve the problem related to organizational behavior in the selected organization</p>
<p>Practical activities within the subject</p>	<p>Not applicable</p>

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